Student Safety and Threat Assessment Procedures
Community Consolidated School District #46

Adopted: December 11, 2019
Created November 2019
Goal and Purpose

This Threat Assessment Procedures document is a guide to help facilitate the process to determine what a student says, writes, posts, or communicates is a legitimate threat to the safety and security of themselves or others. While this system will in no way predict whether or not a student will engage in violent behavior, it will serve as a tremendous resource to help analyze information for teams to make the best decisions for your students.

Public Act 101-0455 - Threat Assessment Procedures, effective August 23, 2019

❖ Purpose is to require school boards to adopt threat assessment procedures to address targeted school violence prevention.
❖ Requires establishment of a threat assessment team, including the following individuals:
  ➢ Administrator
  ➢ Teacher
  ➢ School Counselor
  ➢ School psychologist
  ➢ School social worker
  ➢ At least one law enforcement official
❖ District must implement a threat assessment procedure within 120 days of passage of the law (December 23, 2019).
❖ Team must be established within 180 days of the passage of the law (February 22, 2020).
❖ School Board or designee must review the procedures regarding the threat assessment team at least annually.

****Any release of student records under the new law must comply with FERPA and ISSRA. Records concerning the work of the threat assessment team are exempt from disclosure under FOIA.

Whether a student communicates a direct, indirect, veiled, or conditional threat, your team will be prepared to handle the situation with confidence and fidelity. Building staff and Threat Assessment Team embodies an important responsibility in the:

● Identification of a potential student of concern - directly hear threat, social media, bullying,
● Assessing the risk of the student of concern,
● Management of the situation - both student and given target, and
● Providing appropriate support and interventions

** Some contents in this document contain amendments from Virginia Public Schools, Virginia Youth Violence Project, and the Virginia Model for Student Threat Assessment

Created November 2019
Threat Assessment Teams

**District Threat Assessment Team:** District team that meets annually to build, evaluate, and modify (as necessary) the Threat Assessment Process and all its components.

**Member Roles and Assignments 2019-2020 School Year:**
- Administrator- Heather Lorenzo
- School Social Worker- Ashley Hennenfent
- School Counselor- GCHS Stephanie Rossie
- Teacher- Tami Singer
- Psychologist- Melissa Voytilla
- Police Officer- Grayslake PD

**Building Threat Assessment Team:** Building team that initiates in the instance a student threat to self or others presents. This team will follow the procedures defined in this document and work together to provide appropriate support to students identified in need.

**Series of Personnel Involved:**

<table>
<thead>
<tr>
<th>School Staff Member</th>
<th>↓</th>
<th>School Social Worker, Psychologist (when appropriate)</th>
<th>↓</th>
<th>Sped Teacher/EL Teacher (when appropriate)</th>
<th>↓</th>
<th>School Principal/ Assistant Principal</th>
<th>↓</th>
<th>Director of Pupil Services and/or Superintendent*</th>
</tr>
</thead>
</table>

* School Principal/Assistant Principal will contact both regarding the identified needs of the threat.

- Director of Pupil Services- Supports problem solving related to mental health concerns, resources and interventions beyond the school district, and procedures connected to Special Education and other legal practices i.e procedural safeguards, discipline, etc.
- Superintendent- Should be notified of Substantive Threats (defined in subsequent documents p.11) that require communication beyond the standard, and restrictive discipline.
Paperwork Process and Definitions:

**Threat Assessment Documentation:** To be completed by the School Social Worker or Psychologist and approved by the School Principal.
- Maintain a copy for the Social Worker to keep on file as a Student Record
- Send to Pupil Services’ Office for maintenance of records
- If there is ever concern of neglect or abuse respond as a Mandated Reporter which includes calling the Department of Child and Family Services (DCFS)
- Attach any other evidence to the back of the template

**Self-Harm/Suicide Risk Assessment Template:** Use of this document should be as a guide to assessing the level of self-harm is presented by a student. This form should be completed and kept in Social Worker or Psychologist’s student file.
- If there is ever concern of neglect or abuse respond as a Mandated Reporter which includes calling the Department of Child and Family Services (DCFS)

**Suicide Assessment Documentation:** This form should be completed and kept in Social Worker or Psychologist’s student file. A copy should be sent to the Pupil Services’ Department and the Parent.

**Safety Plans:** To be completed after threat is assessed and an action plan is required.
- Three templates are accessible
- The appropriate one is to be completed by the team and parent/student informed of the safety plan contents.
Threat Reported to Staff Member

Step 1: Evaluate threat. (Principal or Social Worker)
- Obtain a specific account of the threat by interviewing the student who made the threat, the recipient of the threat, and other witnesses
- Write down the exact content of the threat and statements made by each party
- Consider the circumstances in which the threat was made and the student’s intentions

Step 2: Decide whether the threat is clearly transient or substantive.
- Consider criteria for transient versus substantive threats
- Consider the student’s age, credibility, and previous discipline history.

Step 3. Respond to transient threat.
Typical responses may include reprimand, parental notification, or other disciplinary action. Student may be required to make amends and attend mediation or counseling.

Step 3. Decide whether the substantive threat is serious or very serious.
A serious threat might involve a threat to assault someone (“I’m gonna beat up that kid”)
A very serious threat involves use of a weapon or is a threat to kill, rape, or inflict severe injury.

Step 4. Respond to serious substantive threat.
- Take immediate precautions to protect potential victim(s).
- Notify student’s parents.
- Consider contacting law enforcement.
- Refer student for counseling, dispute mediations, or other.
- Discipline student as appropriate to severity and chronicity of situation.

- Take immediate precautions to protect potential victims, including notifying victim and parents of victims.
- Consult with law enforcement.
- Notify student’s parents.
- Begin mental health evaluation of the student.
- Discipline student as appropriate.

Step 5. Implement a safety plan.
- Complete a written plan.
- Maintain contact with the student.
- Revise the plan as needed.
PART I

Form Completed By: ________________________ Position: _______________________

School: __________________________________ Date Form Completed: __________

Information on student making the threat:

Student Name: ___________________________ Date of Birth: ___________ Grade: ______

Address: __________________________________ Phone: ___________________

Parent/Guardian(s): ______________________

Is there a history of aggressive or violent behavior in school? Yes___ No___ Unknown___

Is there a history of aggressive or violent behavior away from school? Yes___ No___

Unknown____

Is there a history of discipline referrals? Yes___ No____ Unknown____

Other information:

___________________________________________________________________________

___________________________________________________________________________

___________________________________________________________________________

Information about the threat:

Date the threat occurred: _____________ Date Team learned of the threat: ___________

Who reported the threat: ________________________________________________________

Where was the threat made: _________________________________________________

What was reported: ____________________________________________________________

Information on the target(s) of the threat:

Has the intended target/victim(s) been identified? Yes_____ No_____

Name(s) & grade of victim(s): _________________________________________________

Target(s) of the threat (check all that apply): Student ____ Teacher____ Parent____

Administrator____ Other________________________

Number of victim/recipients of the threat: ________________________________
PART II: FINDINGS FROM INTERVIEWS

Student Interview (making the threat): ______________________ Date: ________________

**What exactly was said or done:** (What happened today when you were…?)

**What was meant by what you said or done:** (What exactly did you say, do? What was the reason you said or did that? [probe was there a prior conflict]

**Student’s understanding of how what was said/done would make target feel:** (What did you mean when you said of did? [fright or intimidation]

**What student plans now:** (What are you going to do now?) [Prove to see if the student plans to carry out the threat]

**Other Relevant Information:**

Witness Interview: ______________________ Date: ________________

**What exactly the student said or did:**

**What witness thinks student meant:**
What witness thinks was the motive for what the student said/did: (Are you concerned that he or she might actually do it? [frightened or intimidated])

Other Relevant Information:

Threat Recipient(s) Interview: __________________________ Date: __________________

What exactly the student said or did, if witnessed:

Nature of relationship with student; whether there is a history of conflict or prior threats:

What recipient thinks was motive for what student said/did:

Other Relevant Information:

PART III: ANALYSIS OF FINDINGS

1. What are the student’s motive(s) and goals?
2. Have there been any communications suggesting ideas or intent to attack?

3. Has the subject shown inappropriate interest in:
   - school attacks or attackers
   - weapons (including recent acquisition of any relevant weapon)
   - incidents of mass violence (terrorism, school shootings, etc)
   If yes, describe:

4. Has the student engaged in attack-related behaviors such as:
   - developing an attack or plan
   - making efforts to acquire or practice with weapons
   - casing, or checking out, possible sites or areas for attack
   - rehearsing attacks or ambushes
   If yes, describe:

5. Does the student have the means to carry out an act of targeted violence?

6. Is the student experiencing hopelessness, depression, and/or despair?

7. Does the student see violence as acceptable-- or desirable-- or the only way to solve a problem?

8. Does the student have a trusting relationship with at least one responsible adult?

9. Is there a conversation and “story” consistent with his or her actions?

10. Are other people concerned about the students’ potential for violence?

11. What circumstances might affect the likelihood of an attack?

<table>
<thead>
<tr>
<th>Indicators</th>
<th>Comments</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ideas or plans about injuring himself or attacking a school or persons at school</td>
<td>___yes___no___unknown</td>
</tr>
<tr>
<td>Communications or writings that suggest the student has an unusual or worrisome interest in school attack</td>
<td>___yes___no___unknown</td>
</tr>
<tr>
<td>Comments that express or imply the student is considering mounting an attack at school</td>
<td>___yes___no___unknown</td>
</tr>
<tr>
<td>Recent weapon-seeking behavior, links to attacks or expressions of attack</td>
<td>___yes___no___unknown</td>
</tr>
<tr>
<td>Communications or writings that suggest student condones violence to solve a problem</td>
<td>___yes___no___unknown</td>
</tr>
<tr>
<td>Rehearsals of attacks or ambushes</td>
<td>___yes___no___unknown</td>
</tr>
</tbody>
</table>
PART IV. DETERMINATION OF THREAT LEVEL

Check One:  □ Transient
□ Substantive - Serious
□ Substantive - Very Serious

Basis of the Determination:

PART V. RESPONSE

Once the threat is classified, follow all corresponding, prescribed responses specified below.

<table>
<thead>
<tr>
<th>Response to Transient</th>
<th>Response to Serious Threat</th>
<th>Response to Very Serious Threat</th>
</tr>
</thead>
<tbody>
<tr>
<td>__ Contact subject student's parents and/or guardians if necessary</td>
<td>__ Notify intended victim(s) parents and/or guardians if necessary</td>
<td>__ Notify law enforcement per regulation to contain threat; and initiate school safety practices</td>
</tr>
<tr>
<td>__ Notify intended victim(s) parents and/or guardians if necessary</td>
<td>__ Provide direct supervision of subject student until parents and/or guardian assume control</td>
<td>__ Provide direct supervision of subject student until student is removed from the school grounds</td>
</tr>
<tr>
<td>__ See if the threat is resolved through explanation, apology, or making amends</td>
<td>__ Caution the subject student about the consequences of carrying out the threat</td>
<td>__ Caution the subject student about the consequences of carrying out the threat</td>
</tr>
<tr>
<td>__ Consult with a police authority if necessary</td>
<td>__ Protect and notify intended victim(s) and parents and/or Guardians of victim(s)</td>
<td>__ Protect and notify intended victim(s) and parents and/or Guardians of victim(s)</td>
</tr>
<tr>
<td>__ Refer subject student to services to resolve the problem</td>
<td>__ Consult with SRO to assist in monitoring/supervising subject student and determining need for law enforcement action</td>
<td>__ Consult with SRO to assist in monitoring/supervising subject student and determining need for law enforcement action</td>
</tr>
<tr>
<td>__ Follow discipline procedures as per the student handbook</td>
<td>__ Notify Superintendent/Director of Pupil Services</td>
<td>__ Notify Superintendent/Director of Pupil Services</td>
</tr>
<tr>
<td>__ Develop BIP and/or Safety Plan as appropriate</td>
<td>__ Follow discipline procedures as per the Student Handbook</td>
<td>__ Follow discipline procedures as per the Student Handbook</td>
</tr>
<tr>
<td>__ Assign an outside agency to monitor student and status of intervention as appropriate</td>
<td>__ If needed, refer subject student for mental health assessment</td>
<td>__ Refer subject student for mental health assessment, notifying parents of requirements for re-admission to school</td>
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<tr>
<td></td>
<td></td>
<td>__ Develop and monitor a Safety Plan (consider recommendations of mental health assessment if needed)</td>
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<td></td>
<td></td>
<td>__ Assign a team member to monitor student and status of intervention, as appropriate</td>
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</tbody>
</table>

Threat Response

Additional response steps and comments:

Printed Name of Administrator: ___________________________ Date: ___________________

Signature of Administrator: ___________________________

(Signature indicates agreement with the level of threat and actions have been taken)
Ready Reference Guide
for Determining if a Threat is Transient or Substantive

<table>
<thead>
<tr>
<th>Indicators of Transient Threat</th>
<th>Indicators of Substantive Threat</th>
</tr>
</thead>
<tbody>
<tr>
<td>- Statement that does not express a lasting intent to harm someone</td>
<td>- Threat contains specific, plausible details</td>
</tr>
<tr>
<td>- Often a rhetorical remark, not genuine, expression of intent to harm</td>
<td>- Threat has been repeated over time or the student has told multiple parties of the threat</td>
</tr>
<tr>
<td>- At worst, express temporary feeling of anger or frustration</td>
<td>- Threat is reported to others as a plan, or there are suggestions that violent action has been planned</td>
</tr>
<tr>
<td>- Usually can be resolved in the scene or in the office</td>
<td>- There are accomplices or the student has sought out accomplices to carry out the threat</td>
</tr>
<tr>
<td>- After resolution, the threat no longer exists</td>
<td>- Student has invited peers to observe the threat being carried out</td>
</tr>
<tr>
<td>- Usually ends in an apology or clarification</td>
<td>- Physical evidence of intent to carry out the threat.</td>
</tr>
<tr>
<td>- Sounds like a figure of speech at times</td>
<td>- May need law enforcement involvement</td>
</tr>
<tr>
<td>- Feeling of expression or anger in a moment</td>
<td></td>
</tr>
<tr>
<td>- Attention-seeking or boasting</td>
<td></td>
</tr>
</tbody>
</table>

Examples:
1. “I'm going to kill you”- said as a joke
2. “I am going to hit you” said in frustration but retracted after student calms down
3. Two students using their fingers to shoot one another in plating a game

Examples:
1. “I am going to kill you with my gun at home.”
2. Social media posts with visuals of weapons or plan
3. Social media posts or texts of threat
4. Written plans
5. List of victims
6. Harmful materials/supplies
7. Literature or web searches of violent acts

*** When in doubt, treat the threat as substantive. Consider any historical patterns of transient threats

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Self-Harm/Suicide Risk Assessment Template

Follow this list of questions as a guide to attaining information on the student’s potential plan and intent to self-harm and any need for support services. Once student interview is conducted by School Social Worker or School Psychologist, complete the rubric to help determine level of risk.

- If a student reports suicidal ideation which includes INTENT and/or a PLAN and ACCESS to lethal means
  - Student’s parent/guardian should be notified immediately and they should be advised to promptly have the student evaluated by a medical professional.
  - Student should be supervised at all times and not left alone
  - Document on the Suicide Assessment Document
  - A copy is kept in student file at Pupil Services Department and a copy is sent home

- If a student does not report intent and/or a plan, and does not exhibit/report symptoms of depression
  - Notify the parent/guardian
  - Document on the Suicide Assessment Document
  - A copy is kept in student file at Pupil Services Department and a copy is sent home

Guiding Questions:

1. Have you ever had thoughts about hurting yourself or ending your life? (wished you were dead or would go to sleep and not wake up?)

2. How long have you been thinking about ending your life? Hurting yourself?

3. On a scale of 1-10 (1 lowest and 10 highest), how strong is your wish to hurt or kill yourself?

4. Have you shared this with anyone before?
5. Have you ever thought about how you would kill yourself? Hurt yourself? Do you have a plan?

6. Do you have a method for doing this? Access to weapons or potentially harmful medication?

7. Have you decided when or where you are going to do this?

8. Have you ever hurt yourself or tried to kill yourself before? How long ago? How many times?

9. How are you feeling right now on a scale of 1 not depressed-10 very depressed?

10. How you describe yourself (or rate) on an average day?

11. Do you currently use any drugs or alcohol?

12. Are you taking any medications currently or have there been any changes in medicine recently?

13. Do you see any outside therapy or ever received private counseling?
# Level of Risk Rubric

<table>
<thead>
<tr>
<th>Area Assessed</th>
<th>Low</th>
<th>Medium</th>
<th>High</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plan</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Time</td>
<td>Maybe or No plan</td>
<td>Within 7 days</td>
<td>Immediate window</td>
</tr>
<tr>
<td>Method</td>
<td>Unclear</td>
<td>Has an idea</td>
<td>Thought Out</td>
</tr>
<tr>
<td>Availability</td>
<td>Not readily available</td>
<td>Can get it</td>
<td>Has means</td>
</tr>
<tr>
<td>Location</td>
<td>Not planned</td>
<td>Knows some places</td>
<td>Picked location</td>
</tr>
<tr>
<td>Mood</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Calm</td>
<td>Unsettled</td>
<td>Upset</td>
<td></td>
</tr>
<tr>
<td>In control</td>
<td>Irritable/distracted</td>
<td>Crying/agitated</td>
<td></td>
</tr>
<tr>
<td>Situational Sadness</td>
<td>Moderately depressed</td>
<td>Severely depressed</td>
<td></td>
</tr>
<tr>
<td>Behaviors</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Health</td>
<td>Listless</td>
<td>No Energy</td>
<td>Body Aches</td>
</tr>
<tr>
<td>Isolation</td>
<td>No</td>
<td>Alone at times</td>
<td>Wants to be alone</td>
</tr>
<tr>
<td>Reckless</td>
<td>Safe Behaviors</td>
<td>Consider Risks</td>
<td>Risk Taking Behaviors</td>
</tr>
<tr>
<td>Talks</td>
<td>No comments made</td>
<td>Has made comments</td>
<td>State desire for death</td>
</tr>
<tr>
<td>Possessions</td>
<td>No plan</td>
<td>Plan on giving away</td>
<td>Giving away</td>
</tr>
<tr>
<td>Feelings</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Suicidal</td>
<td>No</td>
<td>Has felt in past</td>
<td>Now</td>
</tr>
<tr>
<td>Helpless</td>
<td>No</td>
<td>Sometimes</td>
<td>Always</td>
</tr>
<tr>
<td>Restless</td>
<td>No</td>
<td>Easily distracted</td>
<td>Can’t Focus/Yes</td>
</tr>
<tr>
<td>Worthless</td>
<td>No</td>
<td>Sometimes</td>
<td>Constantly</td>
</tr>
<tr>
<td>Chemical Use</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Drugs</td>
<td>None</td>
<td>Experimented</td>
<td>Regularly</td>
</tr>
<tr>
<td>Alcohol</td>
<td>None</td>
<td>Experimented</td>
<td>Regularly</td>
</tr>
<tr>
<td>Other Factors</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Previous</td>
<td>Never</td>
<td>Few</td>
<td>Several</td>
</tr>
<tr>
<td>Loss</td>
<td>None</td>
<td>Within last 3 months</td>
<td>Within last month</td>
</tr>
<tr>
<td>Therapy</td>
<td>None needed</td>
<td>Under care</td>
<td>Recent Hospitalization</td>
</tr>
</tbody>
</table>

Created November 2019
Self-Harm/Suicide Assessment Documentation

Student Name: _________________________________________________________
Assessment Date: _________________________  Student Grade:__________
Assessing Staff/Title:____________________________  School:_________________

Precipitating Factors Leading to Assessment (staff referral, peer referral, self-reported, social media post, etc.):

Known Risk Factors (factors present that contribute to student’s risk):

Protective Factors (positive supports, student strengths, etc.)

Results from Suicide Inquiry (include specific comments, plans, intents, etc.)

Safety Plan (plan for keeping the student safe, note if separate safety plan is developed)

Parent/Guardian Contact (include who contacted, time, date, and details)
### INDIVIDUAL STUDENT SAFETY PLAN

An individual student safety plan, unlike a typical behavior plan, addresses specific behavior that is dangerous to the student and/or others.

<table>
<thead>
<tr>
<th>Student Name:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Date:</td>
<td>D.O.B.:</td>
</tr>
<tr>
<td>Special Education:</td>
<td>☐ No ☐ Yes</td>
</tr>
<tr>
<td>504 Plan:</td>
<td>☐ No ☐ Yes</td>
</tr>
</tbody>
</table>

### Contact Information

Parent/Guardian:
- Cell Phone:
- Home Phone:
- Other:
- Emergency Contact:

### Medical Information

- Diagnoses:
- Medications:
- Allergies/Special Considerations:

### Description of Specific Unsafe Behaviors (why student requires a safety plan)
**CRISIS RESPONSE PLAN**

<table>
<thead>
<tr>
<th>Levels can be modified or changed based on need.</th>
<th>What to do if the student exhibits above described behavior:</th>
<th>Who will do what/backup staff</th>
</tr>
</thead>
<tbody>
<tr>
<td>Level 1: (safety is not a concern at this level)</td>
<td>● Handled by classroom teacher and assistant in the classroom</td>
<td></td>
</tr>
<tr>
<td>Multiple Disruptive Behaviors/ Non-Compliance (Classroom is able to continue)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Level 2: (Two staff members should always be present)</td>
<td>● Contact: Special Education Teacher, Social Worker or Administrator immediately</td>
<td></td>
</tr>
<tr>
<td>Destruction of property, physical aggression, threats, running</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
| Level 3: (Two staff members should always be present) | ● Contact: Special Education Teacher, Social Worker or Administrator  
● Remove the student or others from the classroom  
● CPI if necessary  
● Contact Parents  
● Follow District protocol regarding suspensions | |
| Crisis (harming self or others), weapons, illegal substance  
Social worker and/or administrator will be involved. | | |

**Warning Signs/Triggers**

| Warning Signs: |
| Triggers: |

**Strategies That Work**

**Strategies That Do Not Work**

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What will staff, student, and family do to lessen the likelihood of unsafe behavior (i.e., supervision, transition planning, transportation to and from school, plan for unstructured time, closed campus, searches, etc.)?

How will plan be monitored?

How will decision be made to terminate the plan?
The plan will continue for the duration of the school year and consistently reviewed and updated. The student’s team can determine together if the plan is no longer needed.

Current Agencies or Outside Professionals Involved

<table>
<thead>
<tr>
<th>Name</th>
<th>Agency</th>
<th>Phone</th>
</tr>
</thead>
<tbody>
<tr>
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</table>

Student Safety Team Members

<table>
<thead>
<tr>
<th>Name/Signature</th>
<th>Title</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Administrator/Principal</td>
<td></td>
</tr>
<tr>
<td>1.</td>
<td>School Psychologist</td>
<td></td>
</tr>
<tr>
<td>2.</td>
<td>Social Worker</td>
<td></td>
</tr>
<tr>
<td>3.</td>
<td>General Education Teacher</td>
<td></td>
</tr>
<tr>
<td>4.</td>
<td>Special Education Teacher</td>
<td></td>
</tr>
<tr>
<td>5.</td>
<td>Speech-Language Pathologist</td>
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<tr>
<td>6.</td>
<td>Translator</td>
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<td>7.</td>
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<td>8.</td>
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<td>10.</td>
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</table>

Next Review Date:

Student notified about this plan on:

Parent(s)/Guardian(s) notified about this plan on:

- [ ] Via phone call
- [ ] Via email
- [ ] In person

Created November 2019
SAFETY PLAN - LOW INCIDENCE

Student: __________________________  Classroom/Grade: __________________________
Date of Implementation: _____________  Date of Conference with Parent: _______________

**Action Plan**

<table>
<thead>
<tr>
<th>LEVEL</th>
<th>BEHAVIOR</th>
<th>INTERVENTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 - Agitated</td>
<td>Describe Behavior</td>
<td>Strategies, Techniques and Staff Involved</td>
</tr>
<tr>
<td>2 - Acceleration</td>
<td>Describe Behavior</td>
<td>Strategies, Techniques and Staff Involved</td>
</tr>
<tr>
<td>3 - Acting Out</td>
<td>Describe Behavior</td>
<td>Strategies, Techniques and Staff Involved</td>
</tr>
<tr>
<td>4 - Crisis</td>
<td>Describe Behavior</td>
<td>Strategies, Techniques and Staff Involved</td>
</tr>
</tbody>
</table>

**Tension Reduction (Recovery).** Once behaviors are extinguished, a team member will REPAIR/REFLECT on situation with student.
Guidance for Completing Safety Plan

Level 1: Starting to become Agitated
- Describe Target Behavior: Pacing, Change in voice/vocalizations, Yelling “no”, Crying, Hand flapping
- Interventions Examples:
  - Offer a break (calming area, OT room, walk),
  - Offer choices,
  - Validate student’s feelings,
  - Ask student what they need, Positive reinforcement, Increase/Decrease proximity to student, Consider removing academic demand for short period, Redirection/Distraction, Ignore behavior, Social stories, Visuals, Remind them of motivators/rewards (charts, points, stars), Kind tone of voice, First/Then

Level 2: Acceleration
- Describe Target Behavior: Fleeing the area, Climbing on furniture, Swatting at objects, Pushing objects, Refusal to Work
- Interventions Examples:
  - Setting a timer
  - Providing a “cool down” area
  - Continue to offer choices
  - Ignore behavior if safety is not a concern
  - Visuals, First/Then
  - Change of staff member
  - Setting limits/boundaries

Level 3: Acting Out
- Describe Target Behavior: Aggression towards others, Damage to property/environment, Throwing objects, Knocking over chairs
- Interventions Examples:
  - Designated team members called to provide necessary support
  - If student is putting staff/students in danger REMOVE class from room (have a designated area)
  - Contact home
  - Remove heavy/dangerous/breakable objects

Level 4: Crisis
- Describe Target Behavior: If Level 3 behaviors repeat and/or continue for X amount of time
- Interventions Examples:
  - Use CPI as last resort
  - Contact home

Signing below indicates an understanding of, and agreement with, the rules, boundaries and expectations listed above:

__________________________________________           ___________________________
Teacher                                                      Social Worker

__________________________________________             ___________________________________
Resource Teacher                                             Parents

Created November 2019
An individual student safety plan, unlike a typical behavior plan, addresses specific behavior that is dangerous to the student and/or others.

<table>
<thead>
<tr>
<th>Student Name:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Date:</td>
<td>D.O.B.:</td>
</tr>
<tr>
<td>Special Education:</td>
<td>☐ No ☐ Yes</td>
</tr>
<tr>
<td>504 Plan:</td>
<td>☐ No ☐ Yes</td>
</tr>
</tbody>
</table>

**Contact Information**
- Parent/Guardian:
- Cell Phone:  
- Home Phone:  
- Other:  
- Emergency Contact:

**Medical Information**
- Diagnoses:  
- Medications:  
- Allergies/Special Considerations:  

**Description of Specific Unsafe Behaviors (why student requires a safety plan)**
**CRISIS RESPONSE PLAN**

<table>
<thead>
<tr>
<th>Areas can be modified or changed based on need.</th>
<th>What interventions will be conducted to deter/inhibit described behavior:</th>
<th>Who will do what/backup staff</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Unstructured Areas</strong> (i.e. Hallways, recess, lunchroom, bus, etc)</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Arrival/ Dismissal Routines</strong> (i.e check-ins, location restriction, etc.)</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Classrooms</strong> (i.e supervision or support)</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Personal Property Considerations</strong> (i.e. backpack)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Warning Signs/Triggers**

<table>
<thead>
<tr>
<th>Warning Signs:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Triggers:</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Strategies That Work</th>
<th>Strategies That Do Not Work</th>
</tr>
</thead>
</table>

Created November 2019
What will staff, student, and family do to lessen the likelihood of unsafe behavior (i.e., supervision, transition planning, transportation to and from school, plan for unstructured time, closed campus, searches, etc.)?

How will plan be monitored?

How will decision be made to terminate the plan?
The plan will continue for the duration of the school year and consistently reviewed and updated. The student’s team can determine together if the plan is no longer needed.

### Current Agencies or Outside Professionals Involved

<table>
<thead>
<tr>
<th>Name</th>
<th>Agency</th>
<th>Phone</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td></td>
<td></td>
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</tbody>
</table>

### Student Safety Team Members

<table>
<thead>
<tr>
<th>Name/Signature</th>
<th>Title</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>Administrator/Principal</td>
<td></td>
</tr>
<tr>
<td>2.</td>
<td>School Psychologist</td>
<td></td>
</tr>
<tr>
<td>3.</td>
<td>Social Worker</td>
<td></td>
</tr>
<tr>
<td>4.</td>
<td>General Education Teacher</td>
<td></td>
</tr>
<tr>
<td>5.</td>
<td>Special Education Teacher</td>
<td></td>
</tr>
<tr>
<td>6.</td>
<td>Speech-Language Pathologist</td>
<td></td>
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<tr>
<td>7.</td>
<td>Translator</td>
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<td>8.</td>
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<td>9.</td>
<td></td>
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<tr>
<td>10.</td>
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</tbody>
</table>

Next Review Date: ____________

Student notified about this plan on: ____________

Parent(s)/Guardian(s) notified about this plan on:

- [ ] Via phone call
- [ ] Via email
- [ ] In person

Created November 2019