

District 46 Diversity Policy

Policy Effective Date: 10/5/16

Diversity shall be defined as a fluid concept that includes gender, race, religion, ethnicity, socioeconomic background, linguistic differences, exceptional abilities, sexual orientation, gender identity and expression, variations of talents and abilities and special needs.

- The District promotes an educational setting that is culturally and linguistically responsive along with the use of authentic multicultural literature and resources that reflect today’s diverse society and workforce.

- The District will communicate the benefits of diversity in education to all CCSD 46 staff, students, and families through its programs and activities.

- The District seeks to recruit and retain employees who reflect a culturally rich and diverse perspective. Staff shall receive training with the objectives of increasing knowledge, skills and sensitivity in the area of diversity.

CROSS REF.: 2:150 (Committees), 2:250 (Access to District Public Records),
3:40 (Superintendent)

ADOPTED: 10/5/16