

**ROLL CALL:** Facklam, Weinert, Hannan, Rohrer and Garcia. Coe Peek arrived at 7:10 p.m. Linder was absent. Ellen Correll, Mary Meduna, Lynn Barkley, Brad Goldstein, Marcus Smith, Rhonda Mathis, Vince Murray, Laura Morgan, Jeff Knapp, Kathy Ellison, Craig Keer, Eric Detweiler & Cathy Santelle were also present.

**CALL TO ORDER:** The meeting was called to order at 7:00 p.m. by President Pro Tem Facklam.

**PLEDGE OF ALLEGIENCE:** The Pledge of Allegiance took place at this time.

**PUBLIC COMMENT:** Public Comment was offered at 9:56 p.m.

Alan Conrad stated he heard about proposed cuts in PE, Art and Music, and was of the understanding that these proposed cuts and the possibility of a future referendum were being discussed at tonight's meeting.

Mary Grogan expressed her concern regarding the District's \$2.3 million deficit and asked what the Board's long-term plan was to correct this. She stated that in light of the current economic situation, she feels the Board needs to look closely at special staff and weigh compared to administrators.

Danna Staff expressed her concern about the possibility of eliminating the arts and spoke about studies that indicate students who have fine arts in their education statistically do better on standardized tests, including the ISAT. Danna provided the Board with data supporting fine arts in student education and explained how all other subject areas can be negatively affected for students who do not have access to fine arts.

Sarah Watters stated that she feels the Board's role is to listen to the District's paid staff regarding what is important and not put forth Board opinions.

Public Comment closed at this time.

**FINANCE WS:** The Board discussed the \$2.3 million deficit that is anticipated for the following school year. It seems likely that the deficit will increase over the next 5 years.

**COST SAVING MEASURES:** The Board started their discussion regarding cost saving measures with the following ground rules: Think outside of the box, consider different approaches, don't dump on an idea, initially consider all ideas as good and build on someone's idea to make it better, no war stories, no abstract implications from experience, as they do not usually contribute to the discussion, avoid ownership of ideas, no complaining. The Board will evaluate each other's ideas AFTER brainstorming. Items that pertain to staff and programs will be discussed in further detail in closed session.

- Explore alternate energy sources (wind-power)
- Other possible energy savings, looking at the temperature settings in our buildings
- Sell ISC building; would reduce energy cost when not being used
- Jani-King reduction of 2 staff now. Looking at equipment purchase with a year extension to their contract and would reduce staff by 2 additional
- Jani-King night services reduced to 3 evenings per week
- Increase student fees by \$5.
- Reduction of attorney fees (approx. savings \$20,000)
- No curriculum major adoption (not core subject areas), curriculum adoption every year
- Review copier leases
- No color printing (only color printing from copy center)
- Reducing use of colored paper
- Paper usage (Insuring that the copy center is being used)
- Friday Flyers becoming paperless/ partially paperless make sure families have computer access, but may also increase requirements for tech support
- Teacher newsletters: on the web; additional tech support might be needed
- Shorten school day (research on 4 day school week)
- Increase building usage fees (Are the fees covering our costs? Are fees comparable to other districts?)
- Graduation/ school use; look for alternatives
- Reduce fleet of vehicles (look closely at those with dual use trucks/snowplows)
- 3 drive home at night, maybe a luxury could pay mileage
- Drivers keep a mileage log (eliminate personal use)
- Insurance of vehicles, in an insurance cooperative
- Reduce professional development, \$10,000 per school, \$24,000 reduction
- Include everyone - administrators, teachers and non-certified staff
- Sub calling service could save the dollars we are now spending on overtime. Savings \$8000/ year (will need to investigate possible additional secretarial responsibilities created due to the sub service)
- Atlas service: supports curriculum maps, we can now do this on our own. \$26,000 savings/ year
- Eliminating EAP (an employee assistance program) very low usage same service can be provide by our medical insurance carrier.
- Use of fund balance only for one-time expenses
- TAW's (or other borrowing) - there can be a fast, downward slide
- Johnson controls
- Cell phone costs
- Technology reductions, tech infrastructure

**CLOSED  
SESSION:**

A motion was made by Facklam and seconded by Rohrer to move into Closed Session at 8:25 p.m. to consider information regarding appointment, employment, compensation, discipline, performance or dismissal of specific employees of the district & collective negotiating matters between the district and its employees or their representatives. A roll call vote was taken:

Linder – absent                      Facklam - aye  
Weinert – aye                         Rohrer - aye  
Coe Peek – aye                         Hannan – aye  
Garcia – aye

6 ayes                      0 nays                      1 absent                      Motion Carried.

**OPEN  
SESSION:**

A motion was made by Facklam and seconded by Rohrer to return to Open Session at 9:34 p.m. A roll call vote was taken:

Linder – absent                      Facklam - aye  
Weinert – aye                         Rohrer - aye  
Coe Peek – aye                         Hannan – aye  
Garcia – aye

6 ayes                      0 nays                      1 absent                      Motion Carried.

**AMEND  
AGENDA:**

A motion was made by Rohrer and seconded by Facklam to amend tonight’s agenda to remove approval of PSRP contract due to the need to obtain needed clarification from the Union. A roll call vote was taken:

Linder – absent                      Facklam - aye  
Weinert – aye                         Rohrer - aye  
Coe Peek – aye                         Hannan – aye  
Garcia – aye

6 ayes                      0 nays                      1 absent                      Motion Carried.

**ADJOURN:**

A motion was made by Facklam and seconded by Rohrer to adjourn at 9:35 p.m. A roll call vote was taken:

Linder – absent                      Facklam - aye  
Weinert – aye                         Rohrer - aye  
Coe Peek – aye                         Hannan – aye  
Garcia – aye

6 ayes                      0 nays                      1 absent                      Motion Carried.

Respectfully submitted,

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Sue Facklam, President & Secretary Pro Tem