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TRANSCRIPT OF THE TAPED PROCEEDINGS HELD  
IN CLOSED SESSION ON OCTOBER 20TH, 2010  
FOR SCHOOL DISTRICT 46

ORIGINAL

*FACCLAM* SPEAKER: 8:20 p.m.

SPEAKER: Karen Weinert.

SPEAKER: Keith Surroz.

SPEAKER: Mike Linder.

SPEAKER: [REDACTED]

[REDACTED]

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SPEAKER:

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SPEAKER:

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SPEAKER:

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*CORRELL*

SPEAKER: The last item that I'd like to

7

talk about, I'd like to ask Mike Linder if he

8

would leave.

9

*KEITH SUEROZ*

SPEAKER: Wow, okay.

10

SPEAKER: Sorry, Keith.

11

*LINDER*

SPEAKER: Can I come back?

12

*FACKLAM*

SPEAKER: No, and don't leave.

13

SPEAKER: Why cuz' you --

14

*SUE FACKLAM*

SPEAKER: Cuz' I need a ride home.

15

*MIKE LINDER*

SPEAKER: So I'm not coming back?

16

*FACKLAM*

SPEAKER: Yeah, you can -- No, we'll invite

17

you back to adjourn the meeting because we need

18

you as a quorum.

19

*KAREN WINTER*

SPEAKER: Oh, and actually, yeah, you have

20

to adjourn or else --

21

*ELLEN CORRELL*

SPEAKER: Right. I'm sure the Board is all

22

aware that Mike has been a significant help with

1 the facilities issues, saved -- His efforts have  
2 saved us quite a bit of money.

3 You know, when we first went out and  
4 asked how much it was gonna cost to do some air  
5 quality improvement at Avon, it was -- Arcon came  
6 back with a figure of 1.4, and now we're at 450.

7 You know, the Ameresco (phonetic) thing,  
8 he's the one that started the whole -- and he's  
9 been very interested and viable in all of this.

10 We sat down one day and had a  
11 discussion; and I asked him, you know, would you  
12 ever consider being a consultant for the District  
13 knowing that he can't do both roles. He can't  
14 be --

15 And Mary Garcia had already had a  
16 conversation with him about it, and I wasn't even  
17 aware of it at that point. I just think --  
18 Because I keep -- You know, there's times that  
19 he's a challenge but --

20 *KARON WAMBERT* SPEAKER: I was gonna say how does that  
21 work?

22 *CORAN* SPEAKER: But it's very -- His knowledge,

1 if you can get past all the roughness, his  
2 knowledge is unbelievable, and he has made a  
3 tremendous difference.

4 *WEINERT* SPEAKER: And he's got the time.

5 *CORRILL* SPEAKER: Right. But like all of you have.  
6 All of you have, but this was a different need  
7 that I have; [REDACTED]

8 [REDACTED]  
9 [REDACTED]

10 [REDACTED]

11 [REDACTED] So I talked to him  
12 about, you know, would you ever consider being a  
13 consultant for the District.

14 And in the beginning he said no way.  
15 You know, I think he thought it was gonna be a  
16 full-time job. Barbara really wasn't interested  
17 in doing that.

18 Well, then he came back and told me no,  
19 because he didn't want to be -- have a full-time  
20 job at his age. I said I didn't even consider  
21 that it would be a full-time job because when we  
22 talked about having an engineer or somebody like

1 that on --

2 *WEINER* SPEAKER: Yeah, a project manager?

3 *CORRELL* SPEAKER: -- a project, I never thought  
4 that it would be a full-time big job.

5 *SURRIZ* SPEAKER: I don't think it was ever gonna  
6 go. I know that was kind of his he wanted to see  
7 go. We just couldn't see the numbers.

8 *CORRELL* SPEAKER: No, I couldn't see the numbers  
9 because when you look at how much -- I did some  
10 research and found that, you know, if you were to  
11 have a full-time engineer in your District,  
12 you're gonna pay a full-time engineer just -- No,  
13 then we talked about.

14 (Tape stopped here.)

15 *CORRELL* SPEAKER: You want to make sure -- And I  
16 think he mentioned it (inaudible). So I said can  
17 you sort of give me a contract of what it would  
18 look like? Cuz' I didn't know what it would look  
19 like.

20 So here's what he sort of began with.  
21 We've talked about most of this. He wanted to  
22 make sure that he was -- he would report to me,

1 not to anybody else, and I wouldn't have it any  
2 other way because I think I'm the only one that  
3 could probably --

4 *WEINERT* SPEAKER: Two years?

5 *CORRELL* SPEAKER: Well, that's what he wanted to  
6 consider, two years. Well, I guess what do we  
7 see happening in two years?

8 *CORRELL* SPEAKER: Well, he would be -- If you  
9 looked at all of those things, he would be --  
10 that project of the 25-year plan, he would take  
11 on that.

12 He would immediately be working with the  
13 Avon air quality project, but he would be  
14 basically overseeing the facilities not -- not  
15 what Keith does or the custodians but that  
16 whole -- that 25 year plan.

17 *WEINERT* SPEAKER: At the end?

18 *FACKLAM* SPEAKER: Is construction gonna start  
19 before May?

20 *CORRELL* SPEAKER: That would be the other thing. I  
21 said --

22 *WEINERT* SPEAKER: Well, if it's the air quality --

1 *CORRELL* SPEAKER: Well, I said I'm concerned about  
2 that project right now. He would have to resign  
3 from the Board if he was gonna do that.

4 *WEINERT* SPEAKER: Well, he could just do that for  
5 nothing until he's done with the Board and save  
6 the District a little money.

7 *SURROZ* SPEAKER: You cannot pay -- On this  
8 schedule, you can't pay consultants.

9 *CORRELL* SPEAKER: No, no, no, I wouldn't even  
10 consider doing that.

11 *SURROZ* SPEAKER: (Inaudible.)

12 *CORRELL* SPEAKER: So we basically have \$75,000 that  
13 we are saving with the new reorganization of that  
14 department.

15 SPEAKER:

16 *CORRELL* SPEAKER: You know, I know that a full-time  
17 person would cost us between 2 and \$300,000. You  
18 know, I didn't even know where to start with  
19 that, with what I would offer him.

20 You know, the two-year position, I don't  
21 know whether that's something the Board would be  
22 considerate of or not.

1 *SURROZ* SPEAKER: So how many -- Since he didn't  
2 want a full-time position, did you discuss what  
3 these hours might be?

4 *WEINERT* SPEAKER: Yeah.

5 *CORRELL* SPEAKER: Not really we just -- I just  
6 talked about it would be project related.

7 *SURROZ* SPEAKER: Okay.

8 *CORRELL* SPEAKER: So he would have to work his  
9 vacations and whatever around --

10 *SURROZ* SPEAKER: Because he does break this down  
11 into an annual fee paid in monthly installments.  
12 So there's sort of a chunk whether you use him or  
13 not, and I can appreciate, you know, going -- how  
14 he's going about that. But then that does  
15 suggest that he must have in mind some sort of  
16 knowledge.

17 *CORRELL* SPEAKER: I think he has a number in mind  
18 too, and I think it's around \$100,000. I don't  
19 think he'll -- Personally I think if we offer him  
20 \$100,000, he's not gonna come back with \$100,000.

21 *WEINERT* SPEAKER: \$100,000.

22 *SURROZ* SPEAKER: Per year?



1 SPEAKER: Mmm-hmm.

2 *WEINBERG* SPEAKER: Well, first of all, do we have  
3 to -- I know we're not gonna make a decision  
4 tonight, but do we have to post this? When you  
5 hire somebody like this, do you have to --

6 *FACKLAM* SPEAKER: He has to resign first if you do  
7 that. If he takes over this job before May, he  
8 has --

9 *WEINBERG* SPEAKER: Well, let's just say -- But, I  
10 mean, we can't just -- He retires and then we  
11 hire him. Can we just hire him or do we have to  
12 put this out somewhere?

13 *FACKLAM* SPEAKER: No, you have to post.

14 *SURROZ* SPEAKER: Can I just ask, just a second, I  
15 guess (inaudible). There's -- You've pulled a  
16 fee of 2, \$300,000 to get an engineer.

17 Is that really --

18 *FACKLAM* SPEAKER: See, I thought Mike, when he was  
19 wanting to hire a District person to do that, I  
20 thought that number he was quoting was far less.

21 *SURROZ* SPEAKER: I thought he was quoting \$75,000.

22 *FACKLAM* SPEAKER: Me too. Me too.

1 *CORRILL* SPEAKER: We can't get him. I checked. We  
2 can't get him.

3 *WEINERT* SPEAKER: Well, I guess the question too  
4 is, you know, this of course would have to be  
5 looked at by somebody but that a fee in the sum  
6 of monthly, what if there's not anything going  
7 on? I mean, I don't -- I don't think --

8 *FACKLAM* SPEAKER: I don't know why the amount  
9 wouldn't be based on the project.

10 *SURROZ* SPEAKER: I'm certainly not opposed to  
11 Michael because I do think he brings a  
12 positive --

13 *FACKLAM* SPEAKER: I'm not either.

14 *SURROZ* SPEAKER: -- energy. I'm not -- But in  
15 the --

16 *WEINERT* SPEAKER: It's almost like he has to bid on  
17 each --

18 *SURROZ* SPEAKER: -- prior years when we --

19 *SURROZ* SPEAKER: -- project.

20 *SURROZ* SPEAKER: -- brought in and did an hourly  
21 fee on outside consultants. I think the high  
22 year was \$75,000, right?

1                   And I think that's -- If I recall  
2     thinking about those numbers over the years, it  
3     may vary year to year but --

4 *WEINERT* SPEAKER: And that would be a full-time?

5 *SURROZ* SPEAKER: Well, no, that was a consultant  
6     fee.

7 *WEINERT* SPEAKER: I don't --

8                   SPEAKER: Right.

9 *CORRAL* SPEAKER: I don't -- I think that he wants  
10    the community to see the value of the job and how  
11    important it is. I personally don't think he  
12    will accept \$100,000.

13 *WEINERT* SPEAKER: Especially when we don't offer it  
14    to him.

15 *FACKLAM* SPEAKER: Do you mean you think it's more  
16    or do you think he'll cut back?

17                   SPEAKER: (Inaudible.)

18                   SPEAKER: Okay.

19 *WEINERT* SPEAKER: Because I don't really know how  
20    you would even go about making that kind of an  
21    offer because yeah, he might be going crazy from  
22    now, November through January, on this timeline

1 that David was talking about and then what?

2 *SURROZ* SPEAKER: Well, another thing which we  
3 hardly have to ask is what do we see within this  
4 two-year period?

5 Is it a person who's overseeing the  
6 projects?

7 *CORRILL* SPEAKER: Mmm-hmm.

8 *SURROZ* SPEAKER: That's one thing. Is it somebody  
9 who is setting forth an entire vision for the  
10 next 15 years? So they won't be there saying  
11 this project will be done, this project will be  
12 done.

13 I'm not sure you can actually draw a  
14 timeline on some of -- all of these projects as  
15 they go along. You know, as we get past five  
16 years, it gets a little tough.

17 *CORRILL* SPEAKER: Well, you know, my vision is that  
18 he worked with Keith enough so that Keith -- we  
19 don't need Mark.

20 *WETMERT* SPEAKER: But then does he document his  
21 hours?

22 *CORRILL* SPEAKER: Well, we'd have to work through

1 all of that. I haven't (inaudible).

2 *WEINBERG* SPEAKER: I mean, I -- I think he would  
3 be -- What happens then with the Board vacancy?

4 SPEAKER: Well, that --

5 *CORRELL* SPEAKER: I have the whole -- I thought I  
6 had it with me.

7 *FACKLAM* SPEAKER: We have to post it in the  
8 newspaper and then we have to have interviews.

9 *CORRELL* SPEAKER: Yeah, I have all of that, but I  
10 don't know what I did with it. I had the whole  
11 paper of what we had to do.

12 *FACKLAM* SPEAKER: Right before the election.

13 *SURROZ* SPEAKER: Well, now is he an engineer by  
14 trade?

15 *FACKLAM* SPEAKER: Yeah, I think. I'm pretty sure,  
16 mechanical.

17 *WEINBERG* SPEAKER: I think what you said earlier, I  
18 mean, I'm in total agreement as long as you and  
19 he can establish your professional relationship  
20 as two --

21 *CORRELL* SPEAKER: We had this discussion.

22 *WEINBERG* SPEAKER: -- paid employees.

- 1 *CORRELL* SPEAKER: A very frank discussion.
- 2 *WEINERT* SPEAKER: Cuz' you're gonna be his boss.
- 3 *CORRELL* SPEAKER: Right. You know, I'm sure people  
4 think I can't be a hard nose.  
5 SPEAKER: I'm sure you can.
- 6 *CORRELL* SPEAKER: But I can and I told him. I said  
7 this is --
- 8 *WEINERT* SPEAKER: And it would be a lot different.  
9 You can be a hard nose to him because now  
10 suddenly he's your employee.
- 11 *CORRELL* SPEAKER: I know.
- 12 *WEINERT* SPEAKER: Rather than him being your boss,  
13 but I really am concerned about all this. I  
14 don't know if he drafted it or what.
- 15 *CORRELL* SPEAKER: He drafted it.
- 16 *WEINERT* SPEAKER: And I know nothing about --
- 17 *CORRELL* SPEAKER: Well, that's just a starting  
18 point.
- 19 *WEINERT* SPEAKER: I know but this doesn't --
- 20 *CORRELL* SPEAKER: Is this a point where we would  
21 like to have him come in and ask him some  
22 questions?

- 1 *SURROZ* SPEAKER: No, not at this time because I  
2 think the other Board members should be here.
- 3 *FACKLAM* SPEAKER: I think we all need to discuss it  
4 before we --
- 5 *CORRELL* SPEAKER: Okay, cool..
- 6 *SURROZ* SPEAKER: Certainly the --
- 7 *CORRELL* SPEAKER: And I really wanted everybody to  
8 be here when we talked about this.
- 9 *FACKLAM* SPEAKER: What is his -- Have you asked him  
10 specifically start this job now or wait until  
11 May?
- 12 *CORRELL* SPEAKER: I asked him.
- 13 *FACKLAM* SPEAKER: I mean, it's his desire to resign  
14 from the Board right now? It is?
- 15 *SURROZ* SPEAKER: It is? Is that what you said?
- 16 *WEINERT* SPEAKER: So when does he want, like next  
17 meeting in November?
- 18 *CORRELL* SPEAKER: We've got to have the whole Board  
19 here to have this discussion.
- 20 *SURROZ* SPEAKER: Yeah, I think so.
- 21 *WEINERT* SPEAKER: Well, I agree completely.
- 22 *SURROZ* SPEAKER: And I think that's what you tell

1       them. You say we touched on some of these  
2       issues, but we just felt that it was --

3       *Correll* SPEAKER: Cuz' really only Mary -- I mean,  
4       we brought it up at the last meeting, but the  
5       only one that's really had any conversation with  
6       him is Mary.

7       *Weinert* SPEAKER: But I think something cleaner  
8       than this needs to be presented.

9       *Correll* SPEAKER: Oh, I'm sure. I mean, this was  
10       just something he wrote up.

11       *Weinert* SPEAKER: And I'm just saying you might  
12       want to tell him --

13       *Correll* SPEAKER: Okay.

14       *Weinert* SPEAKER: -- meanwhile that this --

15       *Correll* SPEAKER: Okay.

16       *Facklam* SPEAKER: But couldn't the salary be  
17       based -- I mean, I'm okay with where you could  
18       base it on like X number of hours not to exceed  
19       this amount or something because really under  
20       the --

21       *Weinert* SPEAKER: And he's really (inaudible) with  
22       our residency.



1 *FACKLAM* SPEAKER: Under the time -- Yeah, when the  
2 time came if there was slow months, you know,  
3 then when it came the end of the annual period,  
4 then you could sort of say, okay, well, now we're  
5 not gonna pay you because you only worked X  
6 number of hours.

7 I mean, I would like this to be based on  
8 something besides just an annual payment.

9 *WEINERT* SPEAKER: You know also --

10 *FACKLAM* SPEAKER: Based on like hours worked.

11 *WEINERT* SPEAKER: A two-year agreement, I think  
12 after one year we see how things are going and --

13 *SUKROZ* SPEAKER: How old is Michael? I know we're  
14 not supposed to ask his age.

15 *FACKLAM* SPEAKER: I have no idea. How much?

16 *WEINERT* SPEAKER: I think 64.

17 *CORRAL* SPEAKER: But you know what I mean?

18 *CORRAL* SPEAKER: I know he's close to David's age.

19 *WEINERT* SPEAKER: You don't want to get locked into  
20 two years either. And so after a year --

21 SPEAKER: Oh, 62?

22 *WEINERT* SPEAKER: -- we'll talk about it and see

1     how it goes.

2             SPEAKER:  There's just --

3     *FACKLAM* SPEAKER:  I can't believe (inaudible).

4     *WEINERT* SPEAKER:  -- And I just have -- And I don't  
5     know anything about --

6     *Corcoran* SPEAKER:  All right, bring him in and we'll  
7     just close the meeting.

8             (WHICH WERE ALL THE PROCEEDINGS HAD.)

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