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TRANSCRIPT OF THE TAPED PROCEEDINGS HELD
IN CLOSED SESSION ON OCTOBER 27TH, 2010
FOR SCHOOL DISTRICT 46

ORIGINAL

SPEAKER: 2010 closed session. Sue
Facklam.

SPEAKER: Ray Millington.

SPEAKER: Keith Surroz.

SPEAKER: Mary Garcia.

SPEAKER: Karen Weinert.

SPEAKER: Ellen Correll.

GARCIA SPEAKER: Okay, we're here to discuss the
consultant position, and Ellen is going to --

GARCIA SPEAKER: -- take the lead on this.

CORRELL SPEAKER: Met with Keith -- Met with Mike
Linder in a conference call actually with you
this week and basically, you know, reviewed some
of the comments that we had at the last meeting.

And number one being that \$100,000 was a
little shocking to all of us, all of you I mean;

1 and both Keith and Sue remembering that he had
2 mentioned at one time that if we got a consultant
3 it would probably be around the \$75,000 range,
4 and he had a couple days to think about it.

5 He certainly is willing to do it for
6 that amount. So I think Keith called me today,
7 wanted to know if he, in deed, that if we could
8 not pay him -- begin paying him until January 1st
9 which is not really a problem because we're
10 almost --

11 *MILLINGTON* SPEAKER: There.

12 *CORRELL* SPEAKER: -- there anyway. So he would
13 like to start as soon as possible which he also
14 knows would require him to resign from the Board.

15 *GARCIA* SPEAKER: Okay, couple things. Ellen did
16 check with the lawyer, and we do not need to post
17 the position because it's a new position.

18 *CORRELL* SPEAKER: As a consultant.

19 *GARCIA* SPEAKER: Right, a new position.

20 *CORRELL* SPEAKER: A consultant position.

21 *WEINERT* SPEAKER: Wait, oh.

22 *GARCIA* SPEAKER: Yeah.

- 1 SPEAKER: Oh.
- 2 *GARCIA* SPEAKER: Yeah, so there's no posting
3 involved.
- 4 *MILLINGTON* SPEAKER: And there's -- The only --
- 5 *WEINERT* SPEAKER: I think we don't know what --
- 6 *MILLINGTON* SPEAKER: -- question I have is whether
7 there's any ethical --
- 8 *WEINERT* SPEAKER: Yeah.
- 9 *MILLINGTON* SPEAKER: -- problem with somebody who is
10 on the Board "profiting" from that position --
- 11 *GARCIA* SPEAKER: Well --
- 12 *MILLINGTON* SPEAKER: -- by taking the job in the
13 District as --
- 14 *SURROZ* SPEAKER: If you're asked, it can be
15 brought out.
- 16 *CRUVE* SPEAKER: Yeah, so in that respect I guess
17 we could post it. I don't have anything against
18 it. I would just want to make sure we did it
19 tomorrow.
- 20 *GARCIA* SPEAKER: Yeah, the thing is this --
- 21 *FACKLAM* SPEAKER: Yeah, but you can't do that.
- 22 *MILLINGTON* SPEAKER: That wasn't my point though.

1 ~~FACCA~~ SPEAKER: You can't do that until we have
2 the meeting and he resigns.

3 SPEAKER: Right.

4 SPEAKER: No, but that's what I said I was
5 gonna do as far as, you know, so.

6 *GARCIA* SPEAKER: Mike would have to resign --

7 SPEAKER: Exactly.

8 *GARCIA* SPEAKER: -- before we could do that. Now
9 my feeling is -- This is my feeling about this
10 position.

11 I talked to Mike a year ago about
12 possibly thinking about this when he got off the
13 Board. I said, you know, when you get off the
14 Board, this would be a great thing for you to go
15 to Ellen about.

16 And then I put in -- talked to him again
17 when I asked him if he was running for the Board.
18 And he said, well, I don't know if I'm gonna run
19 for the Board.

20 So then he made a meeting with Ellen,
21 and they discussed it, and then things kind of
22 got in motion.

- 1 The reason that I feel that Mike would
2 be the best person for the job right now is
3 because the Avon project is starting.
- 4 *CORROLL* SPEAKER: Well, the bids are opening next
5 week.
- 6 *GARCIA* SPEAKER: Yeah.
- 7 *MILLINGTON* SPEAKER: That's the Fanning & Howey?
- 8 *CORROLL* SPEAKER: Yes.
- 9 *FACKLAM* SPEAKER: It's not next week, is it?
- 10 *CORROLL* SPEAKER: 20th, yep.
- 11 *GARCIA* SPEAKER: No, no, November, like two weeks.
- 12 *GARCIA* SPEAKER: So he needs to be present. He is
13 the only person besides the other people that
14 were involved in that project that know the in's
15 and out's. From what I understand, he was there
16 almost the entire time that they were there.
- 17 *CORROLL* SPEAKER: Right, (inaudible).
- 18 *GARCIA* SPEAKER: Yeah, that's what I mean.
- 19 *WEINERT* SPEAKER: You know what, as far as
20 boosting --
- 21 *WEINERT* SPEAKER: No, go ahead, finish.
- 22 *GARCIA* SPEAKER: No, I'm just saying. So that is

1 why I'm the one that asked about the posting to
2 begin with.

3 I wanted to make sure that, you know, is
4 he profiting from being on the Board? Well, if
5 he's off the Board then --

6 *CORRAL* SPEAKER: I see what you're saying.

7 *GARCIA* SPEAKER: Yeah.

8 *CORRAL* SPEAKER: Because he was on the Board, he
9 has knowledge of a potential position.

10 *MILLINGTON* SPEAKER: Right.

11 *CORRAL* SPEAKER: And without posting it, we really
12 aren't --

13 *MILLINGTON* SPEAKER: I wasn't even thinking about
14 posting it. Just, in general, is it something
15 that, you know, we can go through with the legal
16 people and just make sure?

17 *CORRAL* SPEAKER: Yeah, I did talk to them.

18 *GARCIA* SPEAKER: We did.

19 *MILLINGTON* SPEAKER: Okay.

20 *WEINERT* SPEAKER: I already called. Well, he would
21 be -- In my opinion, he is so involved and so up
22 to date it wouldn't make sense to even bother

1 bringing somebody else in at this point in time.

2 *MILLINGTON* SPEAKER: Oh, I agree.

3 *WEINERT* SPEAKER: Because of where we were here and
4 where we're now and how we got there. But
5 ethical too, as I was joking I think at the last
6 closed session or whatever.

7 I said, well -- and I wouldn't repeat
8 this, but people might say, well, why doesn't he
9 just continue on the Board and do this for
10 nothing like he has been because he wasn't gonna
11 run again for the Board?

12 *MILLINGTON* SPEAKER: Yeah, it is a full-time --

13 *GARCIA* SPEAKER: And it's a full-time -- It really
14 is full-time, you know, and because the only
15 reason he wants to start early, Karen, was
16 because of this project --

17 *WEINERT* SPEAKER: Right, he should.

18 *GARCIA* SPEAKER: -- started, that somebody needs
19 to only resign.

20 *WEINERT* SPEAKER: And I agree.

21 *FACKLAM* SPEAKER: Why couldn't he oversee the
22 project?

1 *FACKLAM* SPEAKER: It's too much time. I don't know
2 if that would -- I understand what you're saying.

3 *WEINERT* SPEAKER: Wait, finish, what, go ahead and
4 be Sandborg (phonetic)?

5 *FACKLAM* SPEAKER: And then not get a paycheck until
6 May.

7 *WEINERT* SPEAKER: But then we can't back pay him.

8 *FACKLAM* SPEAKER: Well, but if it's a consultant
9 job --

10 *FACKLAM* SPEAKER: You can pay him whatever you
11 want.

12 *FACKLAM* SPEAKER: -- you can pay him whatever. You
13 know, you can say here's your annual salary.
14 Here's your monthly salary. Here's your weekly
15 salary. I mean, you can do it however you want
16 it.

17 *SUREZ* SPEAKER: You can make it quarterly.

18 *FACKLAM* SPEAKER: Yeah, you can make it quarterly
19 so that it's -- that would be when the first
20 payment would be due.

21 *WEINERT* SPEAKER: Right, but then we can't pay him
22 from November until April for that amount of time

- 1 for consulting. He would lose that. I mean --
- 2 *SURROZ* SPEAKER: He would drop off the Board
- 3 tomorrow.
- 4 SPEAKER: Right.
- 5 *SURROZ* SPEAKER: So he --
- 6 *WEINERT* SPEAKER: Oh, I thought you were saying to
- 7 have him stay.
- 8 *SURROZ* SPEAKER: No.
- 9 SPEAKER: Yeah, I did. I did.
- 10 *WEINERT* SPEAKER: Yeah, that's what I thought.
- 11 *FACKLAM* SPEAKER: Of course you still could because
- 12 I'm saying because of the way you can pay a
- 13 consultant; he can do the job and then he just
- 14 doesn't get the money until after the fact
- 15 because it's money per job.
- 16 SPEAKER: Yeah.
- 17 *CORRILL* SPEAKER: But is that really being --
- 18 *FACKLAM* SPEAKER: Well, I don't know.
- 19 *FACKLAM* SPEAKER: Well --
- 20 *FACKLAM* SPEAKER: And I didn't -- I just meant --
- 21 SPEAKER: (Inaudible.)
- 22 *FACKLAM* SPEAKER: I just meant if you're worried

1 about -- I mean, Ray certainly brings up a good
2 point, and really to go through the process of
3 posting it might not really be a bad idea.

4 *Swaroz* SPEAKER: I think it's probably not a bad
5 idea because there's two issues here. I don't
6 think we need to talk about ethical because we're
7 not doing anything devious. We're all sitting
8 here; and as far as I know there's no devious,
9 but that's one issue.

10 Another issue is, of course, perception;
11 and, you know, that is not a small thing. We
12 post everything on-line. We went through all
13 this to post things on-line not because it was an
14 ethical thing because we weren't doing anything
15 unethical.

16 SPEAKER: (Inaudible.)

17 *Facklam* SPEAKER: If we don't.

18 *Swaroz* SPEAKER: So how long does it take to post
19 something and then make a decision?

20 *Conrau* SPEAKER: Well, we have to have ten days.
21 We can't post it until after he resigns. So
22 November 10th would be the resignation.

1 *SURROZ* SPEAKER: Okay.

2 *Corran* SPEAKER: I could post it November 11th.

3 *SURROZ* SPEAKER: Okay.

4 *Corran* SPEAKER: It's gonna be a couple weeks.

5 Now our next Board meeting though is not until
6 December.

7 *SURROZ* SPEAKER: Okay.

8 *Corran* SPEAKER: So, in effect, he really wouldn't
9 get started unless he were to come in --

10 *FUCKUM* SPEAKER: But he doesn't want to get paid
11 until January anyway.

12 *Corran* SPEAKER: Well --

13 *WANNIT* SPEAKER: But the problem with that and I
14 understand that, Keith, and that's why I go back
15 and forth is you don't want to say, I mean, Mike
16 can just walk into this job.

17 *FUCKUM* SPEAKER: But the appearance is gonna be
18 what's gonna happen -- If we get any flak at all,
19 what the appearance is gonna be is that we made
20 the decision in closed session. We came out. We
21 accepted his resignation and we hired him all in
22 the same meeting.

1 SPEAKER: Well, I agree but do we --

2 *GARCIA* SPEAKER: Is it gonna look any different?

3 *CORRAL* SPEAKER: But you know what, we don't have
4 to wait until the next Board meeting to post it.
5 We could post it and do the interview process for
6 ten days.

7 SPEAKER: Of course.

8 *CORRAL* SPEAKER: Which would still --

9 *GARCIA* SPEAKER: He doesn't have to resign.

10 *CORRAL* SPEAKER: And he wouldn't resign until he
11 got the position.

12 *GARCIA* SPEAKER: Until he knew -- -

13 *CORRAL* SPEAKER: And if I did it tomorrow, I'd
14 still have that ten days so that we could act on
15 it November 10th.

16 *WAINWRIGHT* SPEAKER: But are you realistically, when
17 you're gonna interview these people, looking
18 for --

19 *WAINWRIGHT* SPEAKER: What are you looking for? How
20 can you even compare to Mike? Is that fair to
21 your time or to these candidates that are like
22 maybe I'll get a job? You know, I think that's

1 probably more --

2 *Corrall* SPEAKER: Well, I don't have to interview
3 anybody, but I can post it.

4 *Wernert* SPEAKER: Okay.

5 *Millington* SPEAKER: And let's just see what comes in.

6 *Corrall* SPEAKER: Right.

7 *Surroz* SPEAKER: First of all, the point was put
8 out they would take 2, \$300,00 to get somebody
9 for this position; and if that is in fact the
10 case, then we wouldn't see anybody --

11 SPEAKER: Wanting to come in for 75.

12 *Surroz* SPEAKER: -- wanting to come in, okay; and
13 it's gonna be public knowledge anyway as it
14 should be about what he's being paid. So --

15 *Wernert* SPEAKER: Good point.

16 *Surroz* SPEAKER: -- if that's, in fact, the
17 case --

18 *Wernert* SPEAKER: That's a good point.

19 *Surroz* SPEAKER: So let us set aside one other
20 issue that comes after that for a moment. I see
21 here it's hours not to exceed.

22 Was there conversation --

1 *Corrao* SPEAKER: This was just his --

2 *Surrez* SPEAKER: Okay.

3 *Corrao* SPEAKER: -- you know, initial attempt at

4 this.

5 *Gracia* SPEAKER: Oh, I didn't get that.

6 *Corrao* SPEAKER: I would need to change this.

7 There are several things that we would need to

8 change.

9 *Weinert* SPEAKER: And you would have to probably do

10 this anyway, have a job description.

11 *Corrao* SPEAKER: Well, I would be getting this --


12 Yeah, I'd need a job description, and I'd also



13 want Kevin to write the contract.


14 SPEAKER: Of course.


15 *Weinert* SPEAKER: Yeah.


16 SPEAKER: But I mean, you know --

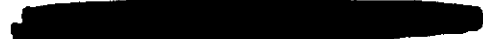
17 SPEAKER: 

18  SPEAKER: 

19 SPEAKER: 

20 SPEAKER: 

21 SPEAKER: 

22 SPEAKER: 

1 discussion.

2 *CORRELL* SPEAKER: -- they're really two separate
3 issues.

4 *MILLINGTON* SPEAKER: Okay.

5 SPEAKER: [REDACTED]

6 [REDACTED]

7 [REDACTED]

8 *SURRIZ* SPEAKER: Okay, because really I think at
9 this point this job as we cut back the number of
10 heads in 4M because back when Dennis was here,
11 they really had three guys.

12 *WEINERT* SPEAKER: Yeah, I know.

13 *SURRIZ* SPEAKER: And now we're gonna be down to
14 one. So I think there's a fault here to bring in
15 an outside person and still less than what we
16 were.

17 SPEAKER: Yeah.

18 SPEAKER: [REDACTED]

19 [REDACTED]

20 SPEAKER: Yeah.

21 *MILLINGTON* SPEAKER: They get along very well
22 together.

- 1 *CORRAL* SPEAKER: Yeah, I don't think that's a
2 problem.
- 3 *GARCIA* SPEAKER: And then, Ellen, you said
4 something about your doing O & M so Mike will
5 report to you?
- 6 *CORRAL* SPEAKER: Mmm-hmm.
- 7 *GARCIA* SPEAKER: Okay.
- 8 *CORRAL* SPEAKER: Mmm-hmm, we already had that
9 conversation as well.
- 10 *GARCIA* SPEAKER: Oh, good.
- 11 *WEINERT* SPEAKER: So when you post it, you know,
12 you post, what, a consulting service?
- 13 *CORRAL* SPEAKER: Engineer.
- 14 *CORRAL* SPEAKER: Consulting engineer.
- 15 *WEINERT* SPEAKER: Is Mike an engineer?
16 SPEAKER: Yes.
- 17 *GARCIA* SPEAKER: Facilities engineer, mmm-hmm.
- 18 *WEINERT* SPEAKER: Facilities engineer, do you post
19 the salary?
20 SPEAKER: Yeah.
- 21 *MILLINER* SPEAKER: I think industrial is the legal.
- 22 *SURROZ* SPEAKER: To be honest I don't know.

1 SPEAKER: And then we would --

2 SPEAKER: (Inaudible) because if
3 somebody --

4 SPEAKER: -- you've got industrial --

5 *SURROZ* SPEAKER: You know, even if we decide not
6 to post it, this idea of having a job description
7 is good.

8 *CORRELL* SPEAKER: Oh, absolutely.

9 *SURROZ* SPEAKER: Otherwise we're gonna have -- Do
10 you want to be arguing with Mike half way in
11 about a job description?

12 *WEINERT* SPEAKER: Well, it's the only way to keep
13 the lines --

14 *SURROZ* SPEAKER: Well, yeah, you know.

15 *WEINERT* SPEAKER: -- segregated, yep.

16 *WEINERT* SPEAKER: The expectations and all that.

17 *CORRELL* SPEAKER: I can do the job description and
18 have Kevin do the contract but if we want --

19 *WEINERT* SPEAKER: Well, I think in the big picture
20 to post it would be as long as we can squeeze all
21 this in.

22 *GARCIA* SPEAKER: Now, was there anything else --

1 I've talked to several of you on the phone, and I
2 can't remember who I talked to this about.

3 Anything else that we were looking for
4 in a contract type agreement with the consultant?

5 *Corrui* SPEAKER: One thing I had a question about.
6 Do we want -- It says the term of this agreement
7 will be a minimum of two years.

8 *Wenwort* SPEAKER: Yeah, no.

9 *Corrui* SPEAKER: Do we want -- Our administrators
10 are year to year.

11 *Wenwort* SPEAKER: Yeah.

12 *Corrui* SPEAKER: The only one that has a multi
13 year contract is me.

14 *Sirroz* SPEAKER: Yeah, I think it has to be year
15 to year.

16 SPEAKER: Okay (inaudible.)

17 SPEAKER: This is a need --

18 SPEAKER: (Inaudible.)

19 *GARCIA* SPEAKER: Just hold on a minute. We have a
20 Board election coming up. We have the
21 possibility of pretty much a turnover in the
22 Board.

- 1 SPEAKER: Mmm-hmm.
- 2 *GARCIA* SPEAKER: And my fear is that they will not
3 feel as if Mike's position is of value.
- 4 *CORVU* SPEAKER: So if we gave him a contract of
5 two years --
- 6 *GARCIA* SPEAKER: Yes, at least it would be two
7 years, and our project would have sustainability.
- 8 *FACKLAM* SPEAKER: And just make sure, and Kevin
9 will do this, but just make sure there's a clause
10 about his resignation about how much money --
- 11 *WORNERT* SPEAKER: But how do we know that it is a
12 valid position after a year?
- 13 SPEAKER: Well --
- 14 *GARCIA* SPEAKER: Well, then --
- 15 *MILLINGTON* SPEAKER: -- you put the wording in there --
- 16 SPEAKER: Yeah.
- 17 *FACKLAM* SPEAKER: But, you know, let's say he --
- 18 SPEAKER: -- to make sure he's evaluated
19 after a year or something.
- 20 *FACKLAM* SPEAKER: -- thought there wasn't jobs left
21 to be done, and he's almost done. You know, I
22 think Mike knows enough about this that he would

1 probably come to us and say I can either cut back
2 on my hours or not do this.

3 *SURROZ* SPEAKER: I would never assume that.

4 *WERNERT* SPEAKER: I wouldn't either.

5 *SURROZ* SPEAKER: No, I just don't think that's
6 wise.

7 *CORRAL* SPEAKER: Well, if you look at the 25-year
8 facility plan, there is certainly enough things
9 to do to oversee.

10 *MILLINGAN* SPEAKER: Over a ten-year period.

11 *CORRAL* SPEAKER: Yeah.

12 *SURROZ* SPEAKER: Well, then that's an easy task.

13 SPEAKER: Yeah.

14 *SURROZ* SPEAKER: But exactly what is the -- We've
15 got the (inaudible) on the first one.

16 *CORRAL* SPEAKER: And the other one is to oversee
17 the 25-year facility plan.

18 SPEAKER: Yes.

19 *SURROZ* SPEAKER: And just because I'm a little
20 slow, what exactly does that mean when you say
21 oversee?

22 *CORRAL* SPEAKER: Well, it's to make sure that the

1 projects that need to be done are done and done
2 correctly so that we're following the life safety
3 issues that we're, you know, that we have a
4 budgeted amount that nobody --

5 *MILLINGTON* SPEAKER: Doing preventative maintenance.

6 SPEAKER: [REDACTED]

7 [REDACTED]

8 [REDACTED]

9 SPEAKER: [REDACTED]

10 SPEAKER: [REDACTED]

11 SPEAKER: [REDACTED]

12 SPEAKER: [REDACTED]

13 SPEAKER: [REDACTED]

14 [REDACTED]

15 SPEAKER: [REDACTED]

16 SPEAKER: [REDACTED]

17 [REDACTED]

18 [REDACTED]

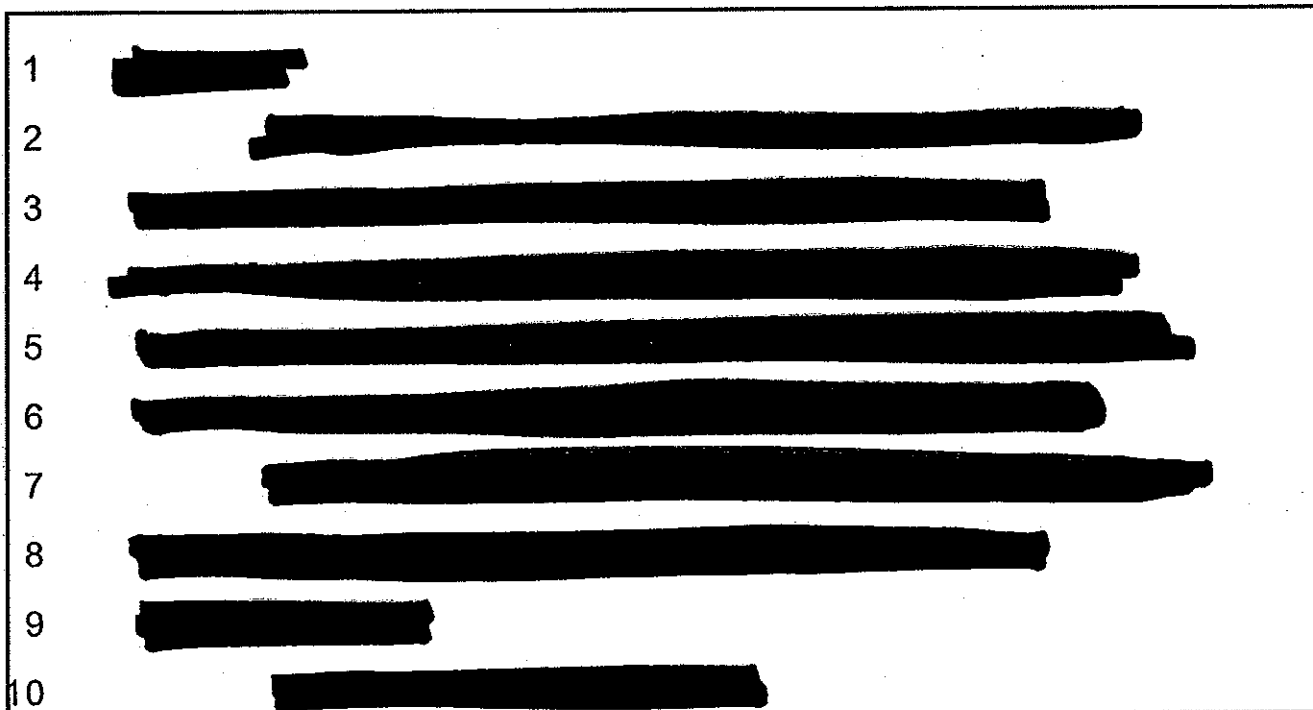
19 SPEAKER: [REDACTED]

20 SPEAKER: [REDACTED]

21 [REDACTED]

22 [REDACTED]

1 SPEAKER: [REDACTED]
2 SPEAKER: [REDACTED]
3 SPEAKER: [REDACTED]
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5 SPEAKER: [REDACTED]
6 SPEAKER: [REDACTED]
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18 [REDACTED]
19 [REDACTED]
20 SPEAKER: [REDACTED]
21 SPEAKER: [REDACTED]
22 SPEAKER: [REDACTED]



11 *SURROZ* SPEAKER: So bringing this back here, it
12 sounds like --

13 *MILLINGTON* SPEAKER: It's the right thing to do.

14 *SURROZ* SPEAKER: -- you might need some help.

15 *WEINERT* SPEAKER: Yeah.

16 *SURROZ* SPEAKER: So I think we can look at that.
17 I would like to just see -- And I want to give
18 you that help. Okay, I don't want to stand here
19 on the --

20 SPEAKER: Right.

21 *SURROZ* SPEAKER: -- you know, hosing end of it.

22 However, I would kind of like to see the extra

1 patience of what's going -- because we have a
2 25-year plan. Obviously, you know --

3 SPEAKER: (Inaudible.)

4 *SURROZ* SPEAKER: -- what is going to be the focus
5 for the next couple of years.

6 *GRACE* SPEAKER: Right, and I'll get that to you.
7 I'll even get it done today.

8 SPEAKER: Well, no --

9 *CORRAL* SPEAKER: I wanted to make sure we were
10 gonna go forward before I took the time to do it.

11 *SURROZ* SPEAKER: You know, does that seem fair?

12 *MILLINGTON* SPEAKER: Oh, no, absolutely.

13 *WEINERT* SPEAKER: We have to have a --

14 *FACKLAM* SPEAKER: How detailed a conversation have
15 you had about a contract with Kevin?

16 *CORRAL* SPEAKER: No, I just had an initial because
17 I'm going to have him look at this. Again, I
18 didn't do anything until after we had a meeting.

19 *FACKLAM* SPEAKER: I mean, cuz' the one thing is I
20 would prefer this salary be based on something
21 rather than just we're gonna give you \$75,000.

22 You know, I mean, I think there should

1 be an expectation of our -- you know, because --

2 SPEAKER: Oh, sure.

3 SPEAKER: And the --

4 *CORRELL* SPEAKER: Okay.

5 *FACKLAM* SPEAKER: -- only fear that I have is --

6 *WENGER* SPEAKER: Well, it says hours not to

7 exceed.

8 *FACKLAM* SPEAKER: I mean, I figured out it would be

9 about 1,500 hours if he were like three quarters

10 done of your time.

11 *CORRELL* SPEAKER: Okay.

12 *FACKLAM* SPEAKER: And so, you know, that -- and I

13 don't know whether he's thinking 50 percent, you

14 know, 75 percent, but --

15 *SURROZ* SPEAKER: That's not a bad way to think.

16 *FACKLAM* SPEAKER: -- I'm afraid that if there's

17 maybe more to the job or less to the job than we

18 think, if it's not based on anything, you know, I

19 mean, certainly if he thought he was working too

20 many hours, he'd probably come to us and say,

21 look, this isn't enough money.

22 But what if -- You know, I feel like it

1 should be based on like a monthly amount and have
2 the equivalent number of hours.

3 *WETMORE* SPEAKER: You have to break it down.

4 *FACKLAM* SPEAKER: I mean, once you came up with
5 like the annual 75 then you divide that by 12
6 then you can divide it and you can come up with
7 some kind of an hourly rate.

8 *CORRIG* SPEAKER: I'll do that then.

9 *FACKLAM* SPEAKER: And, you know, and I think maybe
10 to have him kind of document his hours to some
11 extent might be a better way of doing it than
12 just to say here's the \$75,000 because like from
13 now till March he might be working a lot more
14 hours.

15 *MILLINGTON* SPEAKER: Any consulting engineer usually
16 does, you know, specify the --

17 *WETMORE* SPEAKER: If you interview anybody, have
18 them bring in their old contract.

19 *SUNNOZ* SPEAKER: I may proceed because I don't
20 know. When you say it's specified to scope, does
21 that specify hours?

22 *MILLINGTON* SPEAKER: Yes.

- 1 SPEAKER: Mmm-hmm.
- 2 *MILLINGTON* SPEAKER: It does specify an hourly rate.
- 3 *FACKUM* SPEAKER: That's all the consultants they
- 4 hire. I mean, you start with a number and then
- 5 you just back into what you want that rate to be.
- 6 *CORRAN* SPEAKER: Right. I'm sure Kevin has got
- 7 examples of these. I'll just give him a call
- 8 tomorrow and see.
- 9 *MILLINGTON* SPEAKER: Even with what we did with
- 10 Fanning & Howey, you know, that was based --
- 11 *CORRAN* SPEAKER: Yep, we did.
- 12 *MILLINGTON* SPEAKER: -- you know, when they did the
- 13 initial evaluation --
- 14 *CORRAN* SPEAKER: Yep, I'll get that contract out
- 15 too, okay.
- 16 SPEAKER: (Inaudible.)
- 17 *WARRER* SPEAKER: Otherwise, I'm in full support,
- 18 but we just have to go about this in a
- 19 politically correct way.
- 20 *SURROZ* SPEAKER: But one of the things that
- 21 Fanning & Howey did --
- 22 *FACKLAM* SPEAKER: Okay, well, just --

- 1 SPEAKER: -- it was very specific what they
2 were gonna do --
- 3 WEINERT SPEAKER: One more question.
- 4 CORRELL SPEAKER: And I will be. I'll get this
5 together.
- 6 SURROZ SPEAKER: (Inaudible) we're floating.
- 7 WEINERT SPEAKER: Right, and I do have one more
8 question.
- 9 The Board vacancy, did we say we're not
10 gonna fill it?
- 11 FACKLAM SPEAKER: We have to. You have to call
12 there within five days --
- 13 WEINERT SPEAKER: Okay.
- 14 SPEAKER: -- you have to have a --
- 15 SPEAKER: Well, that's why I --
- 16 FACKLAM SPEAKER: Are we gonna hold interviews?
- 17 WEINERT SPEAKER: -- was questioning that.
- 18 SURROZ SPEAKER: Do you want us to suggest
19 anybody?
- 20 SPEAKER: Sure, yeah.
- 21 SURROZ SPEAKER: Well, do you want to get to that?
- 22 FACKLAM SPEAKER: I mean, you have to tell them to

1 write the Board of Education --

2 *CORRELL* SPEAKER: I have an idea too of someone.

3 *FACCIAM* SPEAKER: -- of an application.

4 SPEAKER: (Inaudible.)

5 *FACCIAM* SPEAKER: And then --

6 SPEAKER: (Inaudible) not like if you have
7 (inaudible).

8 *FACCIAM* SPEAKER: And then whoever we get

9 applications from, the whole entire Board reviews

10 them and then we decide who we're gonna

11 interview.

12 SPEAKER: Mmm-hmm.

13 *FACCIAM* SPEAKER: And we interview them in closed

14 session.

15 *WILLINGTON* SPEAKER: Okay, so there's a process we go

16 through.

17 *CORRELL* SPEAKER: Okay, so let me just give you the

18 timeline.

19 SPEAKER: Okay.

20 *CORRELL* SPEAKER: I would post the position

21 tomorrow.

22 SPEAKER: Okay.

1 SPEAKER: I would --

2 *FACKLAM* SPEAKER: -- call Kevin first.

3 *CORROU* SPEAKER: Yeah, call Kevin. Yeah, I would
4 call Kevin. I would have to work on that, but I
5 would post the position, and then I would
6 interview -- I would interview anybody prior to
7 November 10th at our Board meeting including
8 Mike.

9 And then --

10 *WORMAT* SPEAKER: Now if you posted for two or
11 three, whatever the salary is, in the paper when
12 we hire Mike for a lot less than that, is that --

13 *SURROZ* SPEAKER: No, we should post for what we
14 had.

15 *CORROU* SPEAKER: For what we said.

16 SPEAKER: Okay.

17 *CORROU* SPEAKER: If he chooses not to take that
18 amount of money, that's different, but we're
19 still posting it at 75.

20 *FACKLAM* SPEAKER: Okay. I didn't think you wanted
21 to post it at 1 to 200 cuz' you'll get a
22 gazillion applications.

1 SPEAKER: (Inaudible.)

2 *WEINERT* SPEAKER: No, I thought, shit, I would love
3 to have it.

4 *WEINERT* SPEAKER: That's why I was not clear on
5 that.

6 SPEAKER: Okay.

7 *SURROZ* SPEAKER: I have one more question unless
8 you're not done.

9 *WEINERT* SPEAKER: I'm done.

10 *SURROZ* SPEAKER: And maybe no one has the answer
11 to this. Mike Carbone, okay, now, certainly he
12 has the right to disagree.

13 SPEAKER: Sure.

14 *SURROZ* SPEAKER: And -- But I would talk to
15 Michael.

16 Is he very, very close to this?

17 *CORREX* SPEAKER: I have not heard anything about
18 that. He has not indicated as such to me.

19 *FACKLAM* SPEAKER: Does he even know about it?

20 *GARCIA* SPEAKER: Well, he does because that was
21 what this meeting was about.

22 *WEINERT* SPEAKER: Yeah, but weren't you guys in

- 1 closed session? I wasn't at that.
- 2 *GARCIA* SPEAKER: He wasn't here.
- 3 *FACKLUM* SPEAKER: He wasn't there.
- 4 *WEINERT* SPEAKER: No, not last week, the week
- 5 before.
- 6 *CORRELL* SPEAKER: Let me call him tomorrow.
- 7 *SURROZ* SPEAKER: I don't want to see this thing
- 8 out --
- 9 *CORRELL* SPEAKER: I understand.
- 10 *SURROZ* SPEAKER: -- before the Board meeting, you
- 11 know.
- 12 *WILLINGTON* SPEAKER: The transparency.
- 13 *CORRELL* SPEAKER: Yes, I'll call him. I've got to
- 14 have him come in any way. So I'll ask him to
- 15 come in to sign and then I'll brief him and see
- 16 what questions he's got. Good point.
- 17 *FACKLUM* SPEAKER: And if he calls me tonight like
- 18 you said or text message, I'll give him the heads
- 19 up.
- 20 *CORRELL* SPEAKER: Good point, Keith. I'm glad you
- 21 brought this up.
- 22 *GARCIA* SPEAKER: We don't want this becoming ugly,

1 a good thing gone south.

2 *FACKLAM* SPEAKER: Well, and he may try to make
3 seating someone on the Board ugly, and I think,
4 you know.

5 *SURROZ* SPEAKER: Well, we all have our --

6 *WEINERT* SPEAKER: I personally think that would
7 just be -- as long as you get your working
8 relationship and whatnot, I mean --

9 *CORREN* SPEAKER: And we had a very frank
10 discussion about that working relationship.

11 *WEINERT* SPEAKER: It's just a natural step for him
12 to do as far as I'm concerned.

13 *MILLINGTON* SPEAKER: Well, he really enjoys it, and
14 he's good at it.

15 *GARCIA* SPEAKER: Right, okay.

16 Anyone else have anything to add before
17 we adjourn?

18 *FACKLAM* SPEAKER: I'll make a motion.

19 *MILLINGTON* SPEAKER: Will you put out an e-mail about
20 filling the position when it comes?

21 *CORREN* SPEAKER: When it comes out.

22 *MILLINGTON* SPEAKER: Yeah.

- 1 *GARCIA* SPEAKER: Okay, second.
- 2 SPEAKER: Can't do it now.
- 3 *FACKLAM* SPEAKER: No, we're not gonna --
- 4 *CORRAL* SPEAKER: Until after we interview.
- 5 SPEAKER: And you have to read to --
- 6 *FACKLAM* SPEAKER: See, this is what you left out
- 7 Kevin about. Can we hire him on the same night
- 8 that we accept his resignation because we're not
- 9 supposed to know about anything?
- 10 *Corral* SPEAKER: I don't know. I'll find out.
- 11 *FACKLAM* SPEAKER: I mean, find out the timeline.
- 12 *CORRAL* SPEAKER: Yeah, okay, timeline for hiring,
- 13 you know.
- 14 *FACKLAM* SPEAKER: Because really if he doesn't want
- 15 to get paid until January anyway, he could
- 16 just -- I mean, we wouldn't have any other Board
- 17 meetings.
- 18 He could just discretely not be there,
- 19 and we could just actually formally hire his
- 20 position in our December meeting which would
- 21 probably be a lot cleaner.
- 22 *WINTER* SPEAKER: And then he resigns.

- 1 *FACKLAM* SPEAKER: No, he can resign --
- 2 *CORRELL* SPEAKER: Resign in November.
- 3 *FACKLAM* SPEAKER: -- in November.
- 4 *WEINERT* SPEAKER: Mmm-hmm.
- 5 *FACKLAM* SPEAKER: But instead of hiring him on the
6 same night he resigns.
- 7 *WEINERT* SPEAKER: Right. Okay, so let's just say
8 he resigns in November. We hire him in December.
- 9 *CORRELL* SPEAKER: Yeah.
- 10 *WEINERT* SPEAKER: But November we have five days to
11 get into the ROE and then how soon do we have to
12 replace the Board member?
- 13 *GARCIA* SPEAKER: 45 days from the day of.
- 14 *WEINERT* SPEAKER: Oh.
- 15 *SURROZ* SPEAKER: Let's put it this way: We want
16 this position and we have no idea that Mike
17 Lender is interested.
- 18 *WEINERT* SPEAKER: Right.
- 19 *SURROZ* SPEAKER: We have no idea, but we're
20 posting for this position and all of a sudden he
21 says good Lord I want that job.
- 22 SPEAKER: Right.

1 *SURROZ* SPEAKER: And he posted that and says I
2 want to interview.

3 *WEINERT* SPEAKER: And we say, holy cow, he'd be
4 great.

5 *SURROZ* SPEAKER: And he says, yeah, hey, I wanted
6 that job.

7 *FACKLAM* SPEAKER: But that's kind of basically what
8 happened, you know.

9 *SURROZ* SPEAKER: Well, that's the way you write
10 the timeline. In essence we're getting too
11 involved here. Right now he doesn't know about
12 the discussion. If Cheryl Davis was still on the
13 Board, she got a job here, she would have stepped
14 down.

15 SPEAKER: Right.

16 *SURROZ* SPEAKER: I don't think we need to get --

17 SPEAKER: No.

18 *SURROZ* SPEAKER: Just do it the way --

19 *FACKLAM* SPEAKER: Wait, I just think it's cleaner
20 to accept his resignation on a different meeting
21 than we hire him.

22 And since he doesn't want to get paid

1 until January anyway, he can start working on the
2 project on November 11th, and we're not gonna pay
3 him until January anyway.

4 SPEAKER: Right.

5 *FACKLAM* SPEAKER: So if we hire him formally for
6 the position in December --

7 SPEAKER: Who cares.

8 *FACKLAM* SPEAKER: -- who cares?

9 SPEAKER: Yeah.

10 *GARCIA* SPEAKER: That makes sense and just
11 remember, you know, this was not Michael's thing
12 of using his Board position because the initial
13 discussion, you know --

14 *MILLINGTON* SPEAKER: Started.

15 *GARCIA* SPEAKER: For me.

16 *WEINERT* SPEAKER: Personally, I don't see Mike as
17 this type of a person.

18 *GARCIA* SPEAKER: Right, but, you know, anyway.

19 Second.

20 (WHICH WERE ALL THE PROCEEDINGS HAD.)

21 * * *

22