

**COMMUNITY CONSOLIDATED SCHOOL DISTRICT 46
BOARD OF EDUCATION MEETING
APRIL 10, 2013**

Call To Order/Roll Call	<p>The Regular Board of Education Meeting of the Community Consolidated School District 46, Lake County, Illinois was held at Grayslake Middle School, located 440 N. Barron Blvd., Grayslake, IL on Wednesday, April 10, 2013.</p> <p>President Millington called the meeting to order at 6:34 p.m. Members Present: Ray Millington, Keith Surroz, Sue Facklam, Michael Carbone, Kip Evans and Karen Weinert. Members absent: None. Also Present: Superintendent Ellen Correll and CSBO Anna Kasprzyk</p>
Establishment of Quorum	<p>Quorum was established.</p>
Pledge of Allegiance	<p>Pledge of Allegiance took place at this time.</p>
Approval of Agenda	<p>President Millington requested a motion for the approval of the April 10, 2013 Board Meeting Agenda as presented. Two requests were made to amend the agenda: 1) Remove discussion and Action Item – Approval of former Board Member’s request for defrayment of legal costs for up to \$2,000; and 2) Move the additional Budget Cuts discussion from Unfinished Business to new Item F, immediately following the Public Hearing topic in order to have a public comment after this discussion.</p> <p>Motioned by Facklam and seconded by Millington to remove the action item regarding former Board Member’s request. Yeas: Weinert, Millington, Evans and Facklam. Nays: Carbone. Absent: Surroz. Motion carried.</p> <p>Motioned by Facklam and seconded by Millington to move the discussion of additional Budgets Cuts from Unfinished Business to new Item F, immediately following the Public Hearing topic of the meeting. Yeas: Weinert, Millington, Evans, Facklam and Carbone. Nays: None. Absent: Surroz. Motion carried.</p> <p>Motioned by Facklam and seconded by Millington for the approval of the April 10, 2013 Board Meeting Agenda with the above two amendments. Yeas: Weinert, Millington, Evans, Facklam and Carbone. Nays: None. Absent: Surroz. Motion carried.</p> <p>Keith Surroz arrived at 6:50 p.m.</p>
Public Hearing	<p>Regarding Reduction-In-Force of Certified Staff and Resolutions of Non-Renewal of Certified Staff; also</p>

**COMMUNITY CONSOLIDATED SCHOOL DISTRICT 46
BOARD OF EDUCATION MEETING
APRIL 10, 2013**

	<p>Discuss Budget Cuts – additional options as follows:</p> <ul style="list-style-type: none"> • 1.0 FTE Classroom RIF • .5 PE Teacher at Frederick School • Complete elimination of Spanish Program (additional .8 Teacher) • 5 Media Assistants • 1 Special Ed Assistant • Elimination of afterschool activities • RIF 10 additional Program Assistants • Program reductions K-4 – Art and Music to .25 instead of .5 • Program elimination K-8 – Art and Music <p>Superintendent Correll explained that the reason for the Reduction-in-Force (RIF) is due to tightening class size parameters and includes reducing certified staff by 16.5 teachers, 4 Special Ed teachers, 2 Social Workers, .5 PE teacher and the elimination of the Pre-K Coordinator position. All staff being Riffed must be notified by April 22, 2013.</p> <p>Board member requested clarification on the 1.1 Spanish Teacher reduction and how these students will be placed into other Encore classes. Will additional staff be added to cover the student increase in Encore classes? Mr. Smith from GMS and Mr. Melamed from Park were present to explain how the Encore class placements would work in each school and verified that no additional staff would be needed.</p> <p>Superintendent Correll continued down the list of cuts explaining the reason for suggesting these cuts. Again none of these cuts are ideal, just suggestions to help reduce the District’s deficit budget. The RIF of 10 additional Program Assistants may be difficult to do as Assistants are used to meet Special Ed minutes.</p>
<p>Public Comment</p>	<p>Bruce Williams – Suggested that the budget cuts are not the board’s fault, but the unions’ fault. Recommended that future negotiations be terminated. Asked board to not cut the music program and felt the sports programs should be self-sustaining.</p> <p>Cheryl Crenshaw, GMS/MV Parent – Addressed the cut in the Spanish program. Child had to pick Spanish over art and music so if Spanish does not continue for 8th graders; it would be a waste of a year for these students.</p> <p>Heather Bauer – Addressed the cut of art and music programs. These programs play an important role in a child’s development. Would also affect property values; who would want to move here? Feels it would be a disservice to our students.</p> <p>Claudia Santa Cruz - Addressed the cut of art and music programs. Elimination of these programs makes crabby teachers. She moved here because our schools were great.</p>

COMMUNITY CONSOLIDATED SCHOOL DISTRICT 46
BOARD OF EDUCATION MEETING
APRIL 10, 2013

Alana Stephens – Addressed the cut of art and music programs and how people will want to move out of the area. Teachers will have to do more for less. Students will not receive a well-rounded education. Special Ed students may ask to transfer to SEDOL, which will cost the district more.

Heather Lennartz – Recalled a presentation from 4-years ago by CSBO Brad Goldstein addressing these same topics. Why are we still in the same situation? These cuts affect the kids. This board had 4 years of knowing these money problems were coming.

Nadine Robins, FS parent - Addressed the cut of art and music programs and how important the music program has been to her child who has autism. We need the Special Ed people and the music program.

Emmah Pirie, Park Parent – Do not cut band, choir, art or afterschool activities.

D46 & D127 Students – many students spoke and asked the board not to cut the art, music and Spanish programs. They explained how important these programs are to them.

Karen Novak, D46 Teacher – Has worked in the district for 17 years and asked the board to keep the art/music programs and afterschool activities.

Corey Ames, GL taxpayer and music educator – Cutting programs will negatively impact the community. Property values will be affected. Quoted the D46 mission statement.

Brian Hanson – First board meeting he has attended and knows the cuts are very important. Feels the community would pay more to keep these programs. Kids need breaks during the day and these programs provide these breaks.

Paula Forman – At the November 7th board meeting there was a discussion about extra money in the curriculum budget. Where did that money go? Feels there are other areas to cut that have been discussed at previous meetings. Asked the board to keep the levy money.

Sharon Wilson – Happy to see the community show up tonight. Feels the board should get feedback from the community. Works for a community college and cutting these programs will make students less college ready.

Jill Alfrejd – Mission statement of the district is to guide the board. These budget cuts contradict the mission statement.

COMMUNITY CONSOLIDATED SCHOOL DISTRICT 46
BOARD OF EDUCATION MEETING
APRIL 10, 2013

Rob Roop – On December 19th the board voted against the levy. Few people will remember the minimal tax refunds they would receive back.

Steven Strack – Read a statement to the board and asked them to wait to vote on these budget cuts until the new board members are seated.

Dennis Siau, GMS parent – Always wanted his child to improve relationship-building skills. Never happened until he joined band at FS. Band helped him to develop friends. He appreciates all the work of the music programs.

Christine Lamberti – Art and music programs are very important. They help make students more diversified.

Chris Wilson, taxpayer/parent/employee/union representative – Addressed the board as a parent. Staff at D46 started the ball rolling with addressing the needs of her child. These programs and staff are in place because they are needed for the kids. There has to be another way to allocate resources.

Cecelia Secor, taxpayer and employee – Keep the tax levy money.

Colleen Wade, parent – Addressed the business side of the meeting and thanked the board members for their service. Opposes any action to reduce the art and music programs.

John Badovinae – Strong pride of the community today. Picked Grayslake because of the schools. D46 Foundation was formed to help support the district. Asking for the same in return. Science Olympiad program helps students out and projects positively on the community.

Caitlin Barenbaum, D46 student – Does not feel 35 students to a class is a good idea. Would like to see band, choir, Spanish and afterschool activities kept.

Dave Nissen, property owner and MV parent – Addressed the values in our community and feels that if school programs go, so does property values. In regards to school finances, feels the \$750,000 levy money should have been left on the table. Will this still be on the table for the future? Feels the board created the financial crisis. If Special Ed programs and assistants are cut, children not serviced here will be sent to SEDOL, which costs more money to the district. Kids need afterschool activities.

Karen Holtman – Is on the board for the band boosters at FS. If band were cut, this would affect 25% of students in the district. We have an award winning band program. The meeting agenda is only about elimination of programs, not how to save programs.

**COMMUNITY CONSOLIDATED SCHOOL DISTRICT 46
BOARD OF EDUCATION MEETING
APRIL 10, 2013**

	<p>Rhonda Stallie, parent – There are grants available to help the financial situation. Need to get the community into action. Afterschool activities are important to make a well-rounded person. In regards to teachers, by eliminating programs you are taking away resources from the teaching in the district.</p> <p>Lisa Boxer, parent and employee – Had a question for the board: The 1.2M dollars bond that came due, can that be used to save programs? Also she chooses to have the district keep the levy money.</p> <p>Kristin Heupel, parent – Reduced Special Ed teachers and Social Workers at the previous meeting. Social Workers and Psychologists are great resources for teachers. In regards to abatement of bonds, she does not want the money back. She also promised to be at more meetings in the future.</p> <p>Krista Bean, WV & FS parent – Music and art are not extras, they are essential. Cutting this should be non-negotiable. Program Assistants are essential to meet needs of all kids. In regard to raising registration fees by \$10, if this would have passed someone’s job would have been saved. Abating the levy contradicts the logic to cut programs.</p> <p>Mischel Marshall, parent – Music, band and sports have helped give her sons structure.</p> <p>Trina Grogan, GNHS student – Provided board with petitions against the elimination of art and music programs. They received 850 signatures in one day.</p>
Consent Agenda	<p>President Millington requested a motion for the approval of the consent agenda as follows:</p> <ol style="list-style-type: none"> 1. Minutes for the following meetings: <ul style="list-style-type: none"> • March 20, 2013 Regular Meeting 2. Exception Report as presented 3. Accounts Payable as presented 4. Personnel Report as presented <p>Motioned by Facklam and seconded by Surroz for the approval of the consent agenda as presented.</p> <p>Yeas: Carbone, Weinert, Facklam, Millington, Evans and Surroz. Nays: None. Motion carried.</p>
Board / Superintendent Reports	<p>Sue Facklam – Congratulated 3rd and 4th graders on a great music program.</p> <p>Ray Millington – Congratulated newly elected board members. He appreciates their service.</p> <p>Michael Carbone – Thanked the community for their support tonight. As a parent he moved here because band and music were cut in his previous school district. He will not support cuts in these programs.</p>

**COMMUNITY CONSOLIDATED SCHOOL DISTRICT 46
BOARD OF EDUCATION MEETING
APRIL 10, 2013**

	<p>Kip Evans – Thanked everyone who spoke with their hearts during public comment and those who sent board members’ emails. Cutting these programs is a sore subject with him. He does not want to cut anything or raise taxes. Trying to do the best job he can and the board has tried to the best of their ability.</p>
<p>Unfinished Business</p>	<p>Discussion of abating the approved levy increase – Board voted to not raise taxes but froze taxes. Taxes are going up because home values are decreasing. A slide show was provided to the community to show tax figures.</p> <p>Board vacancy letters of intent – The board president received 3 letters of intent from Karen Weinert, Tom Meskel and Lennie Jarratt. Interviews will need to take place before 4/19/13 and a Special Meeting held to vote on a replacement. New board members should be involved. The board agreed to hold a Special Meeting to conduct interviews and appoint a replacement on Tuesday, April 16, 2013 at 5:30 p.m. at the District Office.</p> <p>Update on insurance options – This topic was tabled to another meeting.</p> <p>Update on grant writer – This topic was tabled to another meeting.</p> <p>1999 Bond disposition – Part of the money was issued as premium bonds and a portion has been spent. Sue Facklam stated that she will not pursue abating this money and recommends that we declare the projects specified for this money as complete and keep the money. Keith Surroz shared that if we use the 1.17M dollars to retain art and music programs, in 2 years the community will have tough decisions to make. The new board will need the community to be present for the future to help. The transferring of funds from the O&M Fund will need to be completed by June 30, 2013.</p> <p>Avon easement usage options – The easement property is in front of Avon School and the O&M Coordinator is recommending using the money to purchase a new truck, install panic buttons in all school offices, and begin the project of updating light fixtures in schools.</p> <p>Recommendation regarding garbage bid – The recommendation is to stay with Waste Management for one more year at the same cost of \$29,500.</p> <p>Teachers’ and PSRP Union contracts – The board will defer this vote to allow members more time to review the final contracts.</p>
<p>New Business</p>	<p>Building usage fee increase – The board was provided a list of increased fees that would take effect July 1, 2013. The increase is to cover utility cost, not to increase revenue. D46 rates are cheaper than other districts in the area. These rates have not been increased in six years.</p>

**COMMUNITY CONSOLIDATED SCHOOL DISTRICT 46
BOARD OF EDUCATION MEETING
APRIL 10, 2013**

	<p>Waive eligible legal holidays as required under Public Act 096-0640 to hold school – This is a yearly formality and is not a change. We have been holding school on these holidays.</p> <p>Sale of property of ISC Building at 450 Barron Blvd. – The resolution is for a public sale in commercial zoning. The bid will be for \$125,000.</p> <p>Rising Star timeline per state guidelines – Chris Wolk from Avon School was present to explain that this is basically the new school improvement plan. Avon is involved this year because it is a Title I school and did not meet AYP for 2 years. He has been attending the state training programs.</p> <p>Former board member’s request for defrayment of legal expenses – The board asked for additional information from the attorney before moving forward with this request.</p> <p>Title I Tech purchase – Title I grant was finally approved and the money needs to be used by the end of the school year.</p>
Action Items	<p>President Millington requested a motion for the approval of the resolution authorizing a Reduction-in-Force of Certified Staff. Motioned by Facklam and seconded by Weinert for the approval of this resolution. Yeas: Surroz, Carbone, Weinert, Evans, Facklam and Millington. Nays: None. Motion carried.</p> <p>President Millington requested a motion for the approval of resolutions for non-renewal of 4 Certified Staff. Motioned by Facklam and seconded by Weinert for the approval of these 4 resolutions. Yeas: Facklam, Surroz, Millington, Carbone, Evans and Weinert. Nays: None. Motion carried.</p> <p>President Millington requested a motion for the approval of the resolution for non-renewal of the Chief School Business Official. Motioned by Millington and seconded by Carbone for the approval of this non-renewal. Yeas: Evans, Millington, Surroz, Weinert and Carbone. Nays: Facklam. Motion carried.</p> <p>President Millington requested a motion for the approval of abating the approved levy increase of \$484,167.51. Motioned by Facklam and seconded by Weinert for the approval of abating this levy increase. Yeas: None. Nays: Weinert, Facklam, Millington, Evans, Carbone and Surroz. Motion fails.</p>

**COMMUNITY CONSOLIDATED SCHOOL DISTRICT 46
BOARD OF EDUCATION MEETING
APRIL 10, 2013**

President Millington requested a motion for the approval to reduce 1 FTE Classroom Teacher. Motioned by Facklam and seconded by Millington for the approval of this reduction.

Yeas: Weinert, Carbone, Surroz, Evans, Facklam and Millington.

Nays: None.

Motion carried.

President Millington requested a motion for the approval to reduce .5 PE Teacher at Frederick School. Motioned by Weinert and seconded by Surroz for the approval of this reduction.

Yeas: Millington, Weinert, Facklam, Carbone, Surroz and Evans.

Nays: None.

Motion carried.

President Millington requested a motion for the approval to eliminate the complete Spanish Program (an additional .8 Teacher). Motioned by Weinert and seconded by Surroz for the approval of eliminating this entire program.

Yeas: Surroz and Weinert.

Nays: Evans, Millington, Facklam and Carbone.

Motion fails.

President Millington requested a motion for the approval to reduce 5 Media Assistants district wide. Motioned by Surroz and seconded by Evans for the approval to reduce Media Assistants.

Yeas: Carbone, Evans, Facklam, Weinert and Surroz.

Nays: Millington.

Motion carried.

President Millington requested a motion for the approval to reduce 1 Special Ed Assistant. Motioned by Facklam and seconded by Evans for the approval of this reduction.

Yeas: Surroz, Carbone, Weinert, Evans, Millington and Facklam.

Nays: None.

Motion carried.

The approval to eliminate all afterschool activities was delayed to another meeting, pending more research on this topic.

President Millington requested a motion for the approval to reduce 10 additional Program Assistants. Motioned by Surroz and seconded by Facklam for the approval of reducing Assistants.

Yeas: Evans and Surroz.

Nays: Weinert, Facklam, Carbone and Millington.

Motion fails.

President Millington requested a motion for the approval to reduce K-4 Art and Music Programs to .25 instead of .5. Motioned by Facklam and seconded by Surroz for the approval of this reduction.

COMMUNITY CONSOLIDATED SCHOOL DISTRICT 46
BOARD OF EDUCATION MEETING
APRIL 10, 2013

Yeas: None.
Nays: Millington, Weinert, Carbone, Facklam, Surroz and Evans.
Motion fails.

President Millington requested a motion for the approval to reduce K-8 Art and Music Programs. Motioned by Facklam and seconded by Weinert for the approval of this reduction.

Yeas: None.
Nays: Evans, Millington, Surroz, Weinert, Carbone and Facklam.
Motion fails.

President Millington requested a motion for the approval to abate the 1999 Bonds. Motioned by Facklam and seconded by Weinert for the approval to abate bonds.

Yeas: None.
Nays: Facklam, Evans, Carbone, Millington, Weinert and Surroz.
Motion fails.

President Millington requested a motion for the approval to defease the 1999 Bonds. Motioned by Facklam and seconded by Weinert for the approval to defease bonds.

Yeas: None.
Nays: Surroz, Facklam, Weinert, Evans, Millington and Carbone.
Motion fails.

President Millington requested a motion for the approval to deem the 1999 Bonds projects as complete and leaving funds in the O&M account. Motioned by Facklam and seconded by Evans for the approval to deem projects complete.

Yeas: Carbone, Surroz, Millington, Facklam, Evans and Weinert.
Nays: None.
Motion carried.

President Millington requested a motion for the approval to earmark the Avon easement proceeds of \$63,800 in the O&M account to purchase a new district truck, install panic buttons in school offices and begin the light fixtures project in buildings. Motioned by Facklam and seconded by Weinert for the approval to earmark proceeds for these 3 projects.

Yeas: Weinert, Carbone, Surroz, Facklam and Millington.
Nays: Evans.
Motion carried.

President Millington requested a motion for the approval to renew contract with Waste Management for one year at the current contract rate of \$29,500. Motioned by Facklam and seconded by Weinert for the approval to renew this contract.

Yeas: Millington, Weinert, Facklam, Carbone, Surroz and Evans.
Nays: None.
Motion carried.

**COMMUNITY CONSOLIDATED SCHOOL DISTRICT 46
BOARD OF EDUCATION MEETING
APRIL 10, 2013**

	<p>Approval of Teachers' Union contract for 2012-2014 was delayed to another meeting, pending further review of this contract.</p> <p>Approval of the PSRP Union contract for 2012-2014 was delayed to another meeting, pending further review of this contract.</p> <p>President Millington requested a motion for the approval to waive the following legal holidays as required under Public Act 096-0640: Veteran's Day (November 11th), President Lincoln's Birthday (February 12th) and Casimir Pulaski's Birthday (first Monday in March) in order to hold school. Motioned by Facklam and seconded by Millington for the approval to waive these legal holidays. Yeas: Surroz, Facklam, Weinert, Evans, Millington and Carbone. Nays: None. Motion carried.</p> <p>President Millington requested a motion for the approval of the resolution authorizing the sale of property at 450 Barron Blvd., Grayslake, IL for \$125,000. Motioned by Surroz and seconded by Facklam for the approval of this resolution. Yeas: Carbone, Surroz, Millington, Facklam, Evans and Weinert. Nays: None. Motion carried.</p>
	<p>President Millington requested a motion for the approval of the Rising Star timeline per state guidelines. Motioned by Surroz and seconded by Millington for the approval of this timeline. Yeas: Weinert, Carbone, Evans, Surroz, Facklam and Millington. Nays: None. Motion carried.</p> <p>President Millington requested a motion for the approval of Title I purchase for \$80,672. Motioned by Surroz and seconded by Facklam for the approval of this purchase. Yeas: Evans, Millington, Surroz, Weinert, Carbone and Facklam. Nays: None. Motion carried.</p>
Future Agenda Items	<ol style="list-style-type: none"> 1. Revisit increasing school fees. 2. Food service contract. 3. Approval of union contracts. 4. Board member vacancy. 5. Student fees for afterschool activities. 6. Update on grant writer. 7. Update on insurance. 8. Transfer funds from O&M Fund.
Public Comments	<p>Sarah Watters, parent – Thanked the board for keeping the Spanish program for incoming 8th grade students. In regards to the agenda, some items seemed to be out of order and some action items on the agenda were discussed for the first time. Would like to know more information in regards to the former board member's request for</p>

**COMMUNITY CONSOLIDATED SCHOOL DISTRICT 46
BOARD OF EDUCATION MEETING
APRIL 10, 2013**

	<p>defrayment of legal fees. Also feels the board should be ashamed for the action item of non-renewal of the Chief Business Official. Feels it was out of line to list this separately on the agenda.</p> <p>Lennie Jarratt – Reminded the board of the timeline to fill the board vacancy. Also thanked the board for not eliminating the art and music programs.</p> <p>Mary Grogan – Appreciates that the board kept art and music programs. Please be transparent and prepare the community for the future and what’s to come. Feels Tom Meskel would be a good candidate to fill the board vacancy.</p>
Closed Session	<p>President Millington requested a motion to enter into Closed Session. Motioned by Facklam and seconded by Surroz for the adjournment of open session and enter into Closed Session at 10:41 p.m. in accordance with Open Meetings Act 5 ILCS 120/2(c)(1) “The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity; and/or 5 ILCS 120/2(c)(3) “The selection of a person to fill a public office, as defined in the Open Meetings Act, including a vacancy in a public office, when the public body is given power to appoint under law or ordinance, or the discipline, performance or removal of the occupant of a public office, when the public body is given power to remove the occupant under law or ordinance; and/or 5 ILCS 120/2(c)(11) “Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting.</p> <p>Yeas: Facklam, Evans, Carbone, Millington, Weinert and Surroz. Nays: None. Motion carried.</p>
Adjournment	Refer to closed session minutes for the adjournment of this meeting.

Respectfully Submitted,

Ray Millington, Board President

Karen Senase, Recording Secretary