

**COMMUNITY CONSOLIDATED SCHOOL DISTRICT 46
BOARD OF EDUCATION MEETING
APRIL 6, 2016**

<i>Call To Order and Roll Call</i>	<p>The Regular Board of Education Meeting of the Community Consolidated School District 46, Lake County, Illinois was held at Grayslake Middle School, located at 440 N. Barron Blvd., Grayslake, IL on April 6, 2016</p> <p>President Strack called the meeting to order at 6:31 p.m. Members Present: Steven Strack, Jim Weidman, Jill Alfrejd, Tom Meskel, David A. Northern Sr. and Rob Roop. Members absent: Kathleen Parkinson. Also Present: Superintendent Ellen Correll, Assistant Superintendent Craig Keer and CSBO Chris Bobek.</p>
<i>Establishment of Quorum</i>	Quorum was established.
<i>Pledge of Allegiance</i>	Pledge of Allegiance took place at this time.
<i>Approval of Agenda</i>	<p>President Strack requested a motion for the approval of the April 6, 2016 Board Meeting Agenda as presented. Motioned by Meskel and seconded by Northern for the approval of the agenda as presented.</p> <p>Yeas: Meskel, Strack, Roop, Weidman, Northern and Alfrejd. Nays: None. Motion carried.</p>
<i>Public Comment</i>	None.
<i>Presentation(s)</i>	<p>Best communities for Music Designation Award- Megan Ames, Music Director at Park Campus shared that the district was recently recognized by the National Association of Music Merchants (NAMM) as one of the "Best Communities for Music Education". The music department collaborated on the requirements needed to qualify for this award. They worked together completing the questionnaire and essay, explaining all the great things our music program offers. There are nearly 14,000 districts in the nation that could be eligible to apply. More than 2,000 districts applied this year. District 46 is 1 of 476</p>

	<p>nationwide and 1 of 8 in Illinois to receive this honor. (Some nearby districts receiving the honor were Hawthorn, Buffalo Grove, Northbrook, and Prospect Heights.) Megan handed out certificates to the Music Teachers across the district, that acknowledged D46 for "Outstanding Support of Music Education".</p>
Board Member Reports	<p>Jill Alfrejd- Shared that it is "Major Saver" time. Students will be selling Major Saver discount cards for area restaurants/merchants for \$10.00. All proceeds will go to the D46 Foundation that in-turn will support our schools.</p> <p>Tom Meskel- Added that the Foundation is at a point where it can make some substantial mini-grants to the schools.</p>
Superintendent Report	<p>Ellen Correll, Superintendent was happy to announce that the GMS Wind Ensemble will be headed to the SuperState Band Festival at the University of Illinois, on Friday, May 6th. To transport all the students, they will require two buses, at a cost of \$3,350. The Board agreed to pay the cost of transportation.</p> <p>The district also received a communications award from Constant Contact. This is the company the district uses to share electronic news. The district's Facebook page is up 17% and Twitter is up 48%.</p>
Consent Agenda	<p>President Strack requested a motion for the approval of the consent agenda as follows:</p> <ul style="list-style-type: none"> ○ Minutes from the following meetings: ○ Date, March 16, 2016 Regular Meeting ○ Date, March 16, 2016 Closed Session Meeting ○ Personnel Report as presented ○ Exception Report as presented ○ Accounts Payable as presented <p>Motioned by Weidman and seconded by Meskel for the approval of the consent agenda as presented.</p> <p>Yeas: Weidman, Meskel, Roop, Northern, Alfrejd and Strack.</p> <p>Nays: None.</p> <p>Motion carried.</p>
Action Items	<p>President Strack requested a motion for the approval of the 2016-17 Certified Staffing Plan.</p> <p>Motioned by Weidman and seconded by Roop for the approval of the Staffing Plan.</p>

	<p>Questions were raised if class sizes could be reduced. The cost to reduce class sizes would be approximately \$900,000. The Board asked the Superintendent to do some research to find out the following information:</p> <ul style="list-style-type: none"> •Where does research show effects on class size •Physical class size capacity •Could reducing K-2 be an option •Current student enrollment numbers •Opinions from Administrators on current class sizes <p>This will be a discussion item on the May Board Agenda. Yeas: Weidman, Meskel, Roop, Northern, Alfrejd and Strack. Nays: None. Motion carried.</p> <p>President Strack requested a motion for the approval of the Resolution for a Non-Renewal of a First, Second and Third Year Probationary Teacher Susan Bevins Moted by Weidman and seconded by Roop for the approval of this Non-Renewal Resolution. Yeas: Alfrejd, Weidman, Strack, Meskel, Northern and Roop. Nays: None. Motion carried.</p> <p>President Strack requested a motion for the approval of the outdoor classroom at Prairieview. Moted by Alfrejd and seconded by Meskel for the approval of the outdoor classroom. Yeas: Roop, Alfrejd, Northern, Weidman, Strack and Meskel. Nays: None. Motion carried.</p>
<p><i>Unfinished Business</i></p>	<p>Discussion of the Student Fee Philosophy draft- At a previous board meeting, the Board questioned the philosophy behind student activity fees. It was explained that these fees were established to pay the costs of the programs, with the ultimate goal of having no cost to the district. Superintendent, Ellen Correll met with Principals, Marcus Smith, David Dinsmore and Assistant Principal, Karen Wiesner regarding the Student Activity Fee structure and the financial hardship on some families. The following options were brought forth for consideration: Option I: No reduction for free or reduced in either building</p>

	<p>Option II: Allow parents, who request, due to financial difficulty, To pay a reduced price of 40% of one activity per year</p> <p>Option III: Add to registration fee from Kindergarten thru 8th Grade. Students would then be able to participate in Any activity, free of charge.</p> <p>Administration felt option II would be the best option for the school district. The Board agreed with Administration.</p> <p>The Board did feel that any family requesting a discount due to financial hardship, should submit their request in writing to the school principal. They also stressed consistency across the district.</p> <p>The Board came to a consensus that student activity fees would remain the same for the 2016-17 school year.</p> <p>The Fee Philosophy will be an action item on the April 20th Board Agenda.</p> <p>Continued discussion of the length of the school day- A survey was done by the district office to compare the length of the school day of district 46, to that of area Lake County schools. The Board would like to see if extending the school day is feasible sometime in the future. The Board will continue to discuss the length of the school day at a May Board Meeting.</p> <p>The Board research suggestions are as follows:</p> <ul style="list-style-type: none"> •The district should look at what they would like the structure of the school day to be and determine how much more time would be needed to accomplish it •Comparison between class size and the length of a school day, which would give more quality instruction time •Look to the Principal's for guidance on the length of the school day •A Board workshop to discuss the length of the school day
<p><i>New Business</i></p>	<p>Discussion of insurance benefits for 2016-17- The district's insurance broker at GCG shared the final medical and dental insurance premium percentage increases for the 2016-17 fiscal year. The district is currently facing increases of 1.8% for HMO and 9.3% for PPO. The Board makes annual contributions for those employees who choose the High Deductible Health Plan (HDHP). The recommendation for the 2016-17 Board contribution to the HSA is \$1,000 This is a \$100 decrease from the prior year. The fully insured dental HMO will not see any increases in</p>

	<p>premiums. A recommendation for a 24.1% increase to the district's new self insured dental PPO, is based on the GCG actuarial study. More information is located in the Board Packet. The insurance benefits for 2016-17 will be an action item on the April 20th Board Agenda.</p> <p>Budget transfer discussion- The district recently received a notice from the State regarding an issue with the "Administrative Cost Limitation Worksheet". This worksheet limits the amount a district can increase administrative costs from year to year. The state recognized a difference between the worksheet and the amount shown in the actual 2015-16 school budget. A couple of reasons factored into this difference. The addition of an Assistant Superintendent of Curriculum put the district right at the administrative increase threshold. Then the district had a sudden return of an employee from military service, that reclaimed the position of the Superintendent's Administrative Assistant. The acting Administrative Assistant retained some Board duties and was relocated to a position in the Curriculum Department. The resolution for this budget transfer is requested for accounting purposes only. A physical transfer of money between funds will not happen. Once the resolution is passed it will be delivered to the State as the appropriate corrective action.</p>
<p>Topics for Future Agenda Items</p>	<ul style="list-style-type: none"> • Approval of the Board Student Fee Philosophy • Approval of the 2016-17 Insurance Benefits • Approval of the Budget Transfer • RJB Cleaning discussion • Fixed Assets discussion • Technology PDT • Approval of the Reduction In Force of PSRP
<p>Public Comment</p>	<p>None.</p>
<p>Closed Session</p>	<p>President Strack requested a motion to enter into closed session. Motioned by Alfrejd and seconded by Meskel for the adjournment of open session and enter into closed session at 7:35 p.m. in accordance with Open Meetings Act 5 ILCS 120/2(c)(1) "<i>The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to</i></p>

	<p><i>determine its validity”; and/or 5 ILCS 120/2(c)(11) “Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting”; and/or 5 ILCS 120/2(c)(2) “Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.” and/or 5 ILCS 120/2(c)(10) The placement of individual students in special education programs and other matters relating to individual students.</i></p> <p>Yeas: Alfrejd, Meskel, Roop, Strack, Weidman and Northern. Nays: None. Motion carried.</p>
--	---

Steven Strack, Board President

Jill Alfrejd, Board Secretary